



İSKENDERUN DEMİR VE ÇELİK A.Ş.

For the Period 1 January - 31 December 2025
Board of Directors' Activity Report



**Shape the future
with confidence**

Güney Bağımsız Denetim ve SMMM A.Ş.
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(Convenience translation into English of a report originally issued in Turkish)

INDEPENDENT AUDITOR'S REPORT ON THE ANNUAL REPORT OF THE BOARD OF DIRECTORS

To the Shareholders of İskenderun Demir ve Çelik Anonim Şirketi;

1) Opinion

We have audited the annual report of İskenderun Demir ve Çelik Anonim Şirketi ("the Company") for the period of 1/1/2025 - 31/12/2025.

In our opinion, the financial information provided in the annual report of the Board of Directors and the discussions made by the Board of Directors on the situation of the Company are presented fairly and consistent, in all material respects, with the audited full set financial statements and the information we obtained during the audit.

2) Basis for Opinion

We conducted our audit in accordance with standards on auditing as issued by the Capital Markets Board of Turkey and Independent Auditing Standards (InAS) which are part of the Turkish Auditing Standards as issued by the Public Oversight Accounting and Auditing Standards Authority of Turkey (POA). Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Annual Report* section of our report. We are independent of the Company in accordance with the *Code of Ethics for Independent Auditors* (Code of Ethics) as issued by the POA, and we have fulfilled our other ethical responsibilities in accordance with the Code of Ethics. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

3) Our Auditor's Opinion on the Full Set Financial Statements

We have expressed an unqualified opinion in our auditor's report dated 17 February 2026 on the full set financial statements of the Company for the period of 1/1/2025 - 31/12/2025.

4) The Responsibility of the Board of Directors on the Annual Report

In accordance with Articles 514 and 516 of the Turkish Commercial Code 6102 ("TCC") and the provisions of the Communiqué II-14.1 on the Principles of Financial Reporting In Capital Markets ("the Communiqué") of the Capital Market Board ("CMB"), the management of the Company is responsible for the following items:

- a) Preparation of the annual report within the first three months following the balance sheet date and submission of the annual report to the general assembly.
- b) Preparation and fair presentation of the annual report; reflecting the operations of the Company for the year, along with its financial position in a correct, complete, straightforward, true and honest manner. In this report, the financial position is assessed according to the financial statements. The development of the Company and the potential risks to be encountered are also noted in the report. The evaluation of the board of directors is also included in this report.
- c) The annual report also includes the matters below:
 - Subsequent events occurred after the end of the fiscal year which have significance,
 - The research and development activities of the Company,
 - Financial benefits such as salaries and bonuses paid to the board members and to those charged governance, allowances, travel, accommodation and representation expenses, financial aids and aids in kind, insurances and similar deposits.

When preparing the annual report, the board of directors takes into account the secondary legislative arrangements published by the Ministry of Trade and related institutions.



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5) Auditor's Responsibilities for the Audit of the Annual Report

Our aim is to express an opinion, based on the independent audit we have performed on the annual report in accordance with provisions of the Turkish Commercial Code and the Communiqué, on whether the financial information provided in this annual report and the discussions of the Board of Directors are presented fairly and consistent with the Company's audited financial statements and to prepare a report including our opinion.

The independent audit we have performed is conducted in accordance with InAS and the standards on auditing as issued by the Capital Markets Board of Turkey. These standards require compliance with ethical provisions and the independent audit to be planned and performed to obtain reasonable assurance on whether the financial information provided in the annual report and the discussions of the Board of Directors are free from material misstatement and consistent with the financial statements.

The name of the engagement partner who supervised and concluded this audit is Mehmet Başol Çengel.

Güney Bağımsız Denetim ve Serbest Muhasebeci Mali Müşavirlik Anonim Şirketi
A member firm of Ernst & Young Global Limited



Mehmet Başol Çengel, SMMM
Partner

17 February 2026
İstanbul, Türkiye

**BOARD OF DIRECTORS' ACTIVITY REPORT PREPARED IN ACCORDANCE
WITH THE COMMUNIQUÉ SERIAL:II, NO:14.1****A - GENERAL INFORMATION****1. Report Period**

1 January - 31 December 2025

2. Information on the Company

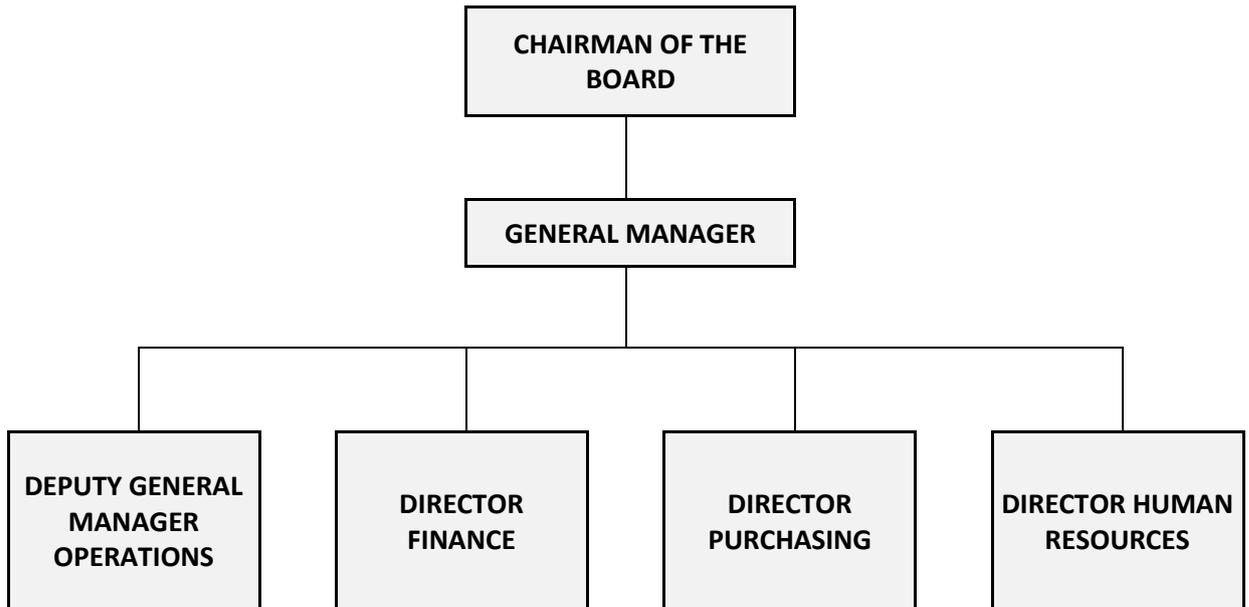
- Trade Title : İSKENDERUN DEMİR VE ÇELİK A.Ş.
- Trade Registry Number : 1599
- Address of the Head Office : Karayılan Mahallesi, 31319 İskenderun/HATAY
- Website : www.isdemir.com.tr

3. Shareholding Structure and Capital Structure

Paid-in Capital : TRY 2.900.000 thousand

Shareholders	Shares (Thousand TRY)	%
Ereğli Demir ve Çelik Fabrikaları T.A.Ş.	2.751.326	94,87
Publicly Held	148.674	5,13
Total	2.900.000	100,00

No change in shareholding and capital structure.

4. Organization Chart

**BOARD OF DIRECTORS' ACTIVITY REPORT PREPARED IN ACCORDANCE
WITH THE COMMUNIQUÉ SERIAL:II, NO:14.1**

5. Explanations related to privileged shares and voting rights of the shares

On the Group A shares, a usufruct has been established in the name of the Privatization Administration to be valid until otherwise decided by the Higher Council for Privatization.

6. Information on Board of Directors, key managers and number of personnel

According to the Turkish Commercial Code and related regulations, the election of the Board Members is executed by the General Assembly within the framework of the Articles of Association. Should there be a vacant position in the Board of Directors Membership within the respective period; an election is held for the vacant position according to the provisions of Turkish Commercial Code and Company's Articles of Association and submitted to the next general assembly to be approved. Changes occurring during the period are made by a decision of the Board of Directors, subject to approval at the subsequent general assembly. The Company's 2024 Ordinary General Assembly has been executed on 26 March 2025.

Within the framework of the provisions of the Turkish Commercial Code and the Capital Market Law, pursuant to Articles 9th and 10th of the Company's Articles of Association, at the Ordinary General Assembly Meeting held on 26 March 2025, the membership number of Board of Directors has been determined as 9 and 6 Board Members were elected to serve for 3 years and 3 Independent Board Members were elected to serve for 1 year.

The active members of the Board of Directors as of reporting period:

Board of Directors	Title	Effective from
ATAER Holding A.Ş. (Represented by: Murat YALÇINTAŞ)	Chairman	27.05.2013 (*)
Erdemir Çelik Servis Merkezi Sanayi ve Ticaret A.Ş. (Represented by: Ahmet TAŞKIN)	Deputy Chairman and Executive Director	13.09.2012 (*)
Erdemir Madencilik Sanayi ve Ticaret A.Ş. (Represented by: Mustafa Serdar BAŞOĞLU)	Board Member and Executive Director	18.09.2012 (*)
OYAK Pazarlama Hizmet ve Turizm A.Ş. (Represented by: İsmail DOĞAN)	Board Member and Executive Director	17.09.2012 (*)
Republic of Türkiye Ministry of Treasury and Finance Privatization Administration (Represented by: Hilal YÜCEL)	Board Member	20.09.2012 (*)
Erdemir Mühendislik Yönetim ve Danışmanlık Hizmetleri A.Ş. (Represented by: Güliz KAYA)	Board Member	17.09.2012 (*)
Emre GÖLTEPE	Independent Board Member	17.03.2022
Kadri ÖZGÜNEŞ	Independent Board Member	31.03.2023
Sezai Afif ENSARİ	Independent Board Member	28.03.2024

(*) Legal entity's duty starting dates were considered.

Information about Board Members' titles out of the company is given in App.1.

**BOARD OF DIRECTORS' ACTIVITY REPORT PREPARED IN ACCORDANCE
WITH THE COMMUNIQUÉ SERIAL:II, NO:14.1**

Authorities and Duties of the Members of the Board of Directors'

The Chairman and the members of the Board of Directors possess duties and authorities set out in the Turkish Trade Act's relevant clauses and in the Articles of Association. The duties and responsibilities of the Audit Committee, Early Detection of Risk Committee and Corporate Governance Committee established in the Board of Directors are specified in App. 3.

Information About Board Members' and Executive Management's Titles out of the Company and The Declarations of Independent Board Members

Information about Board Members' and Executive Management's Titles out of the Company is given in App.1, the declarations of Independent Board Members are given in App. 2.

Members of Board Committees, Frequency of Meetings, Operating Principals also Including Activities Performed and Evaluation of the Board on the Effectiveness of the Committees

Audit Committee, Early Detection of Risk Committee and Corporate Governance Committee was established for the Board of Directors. Board of Auditors held 4 meetings in 2025 and continued its activities in accordance with CMB Principles. Board Members participated in the meetings regularly.

Early Detection of Risk Committee held 6 meetings and Corporate Governance Committee 4 meetings in 2025. The Committees have continued to performed their works in accordance with CMB regulations.

The working instructions relating to the Committees take place on www.isdemir.com.tr website. No outside consultancy service procured by the Committees during the year.

Numbers of Board meetings within the Year and Attendance of the Board Members in the Meetings

The Board of Directors held 7 meetings within 2025. All Board Members attended such meetings regularly in most of the cases.

**BOARD OF DIRECTORS' ACTIVITY REPORT PREPARED IN ACCORDANCE
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Executive Management

Executive Management	Title	Effective from	Education	Experience
Ahmet TAŞKIN	Deputy Chairman and Executive Director	05.08.2025	Middle East Technical University - Business Administration (Master's Degree) Middle East Technical University - Metallurgy Engineering (Bachelor's Degree)	38 Years
Mustafa Serdar BAŞOĞLU	Board Member and Executive Director	03.06.2024	Bülent Ecevit University - Business Administration (Master's Degree) Karadeniz Technical University - Finance (Bachelor's Degree)	22 Years
İsmail DOĞAN	Board Member and Executive Director	18.07.2025	Boğaziçi University -Industrial Engineering (Bachelor's Degree)	17 Years
Mustafa Serdar BAŞOĞLU	Financial Management and Financial Affairs Group Vice President	24.09.2020	Bülent Ecevit University - Business Administration (Master's Degree) Karadeniz Technical University - Finance (Bachelor's Degree)	22 Years
Vacant	Marketing and Sales Group Vice President	-	-	-
Vacant	Procurement Group Vice President	-	-	-
Vacant	Enterprise Architecture and Human Resources Group Vice President	-	-	-
Ayhan AKIN	General Manager	23.08.2025	Gazi University - Economics (Bachelor's Degree)	32 Years
Vacant	Deputy General Manager (Operations)	-	-	-

**BOARD OF DIRECTORS' ACTIVITY REPORT PREPARED IN ACCORDANCE
WITH THE COMMUNIQUÉ SERIAL:II, NO:14.1**

7. The Transactions of Board Members Made on Its Behalf or on Behalf of Other and The Activities as Part of Prohibition of Competition

At the Ordinary General Assembly held on 26 March 2025, it is consented to give the authority for transactions according to article 395 and 396 of Turkish Commercial Code (TCC) to the Members of the Board.

No transaction had been realized in this context.

8. Personnel and Labor Movements and Collective Bargaining Practices and Rights and Benefits Provided to Personnel and Workers

29th Period Collective Labor Agreement, which will be valid between 1 January 2025 and 31 December 2026 has been signed on 17 July 2025 between Özçelik-İş Union and İskenderun Demir ve Çelik A.Ş.

The rights and benefits provided to our employees within the scope of collective bargaining practices, are classified under the heading. Bonuses and social benefits include bonuses, holiday allowance, fuel allowance, annual leave allowance, marriage allowance, maternity benefit, death allowance, active military service allowance, child support, educational aid, food aid and vehicle assistance.

Permits are annual paid leave, companion leave, compassionate leave, free leave and marriage leave, death leave, work limit permit, maternity leave, part time work permit, moving permit, breast-feeding leave, adoption leave, permission to file a public lawsuit, permission to be with your child and other leaves for natural disaster.

Complementary health insurance for our hourly paid staff; employer sponsored individual annuity insurance, private health insurance and life insurance are provided to our monthly paid personnel.

Social benefits such as death allowance, food aid and vehicle assistance are provided to all our employees; other welfare benefits are paid only to employees with hourly wages. Permits such as annual leave, excuse for leave, marriage leave, death leave, maternity leave, working limit, companion leave, adoption permit, part time work permit, transfer permit, free leave and dairy leave are granted to all employees, other permits are available only for the benefits of our employees working on hourly basis.

The number of personnel of the Company is as follows:

	31 December 2025	31 December 2024
	Personnel	Personnel
Paid Hourly Personnel	3.560	3.711
Paid Monthly Personnel	1.369	1.437
	4.929	5.148

Company's short-term payables and long-term provisions for employee benefits as of the reporting period disclosed in the "Note 17 - Employee Benefits" of the independent auditor's report for the accounting period 1 January - 31 December 2025.

**BOARD OF DIRECTORS' ACTIVITY REPORT PREPARED IN ACCORDANCE
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9. Compliance With The Corporate Governance Principles

The "Corporate Governance Principles" published by the Capital Markets Board (CMB) which were declared in our Annual Activity Report for the year ending 2024 were met during the period 1 January 2025 - 31 December 2025. The Company issued "Statement of Compliance with Corporate Governance", "Sustainability Report", "Corporate Governance Compliance Report" and "Corporate Governance Information Form", which are prepared in accordance with Capital Markets Board decision dated 10 January 2019 and numbered 2/49 and the II-17.1 Corporate Governance Communiqué, are given in App.3.

10. Amendments in The Articles of Association

None.

B - Financial Rights Given to Board Members and Executive Management

1. Total Value of The Financial Benefits Provided Such As Attendance Fee, Wages, Premiums, Bonuses, Profit Shares

At the Ordinary General Assembly Meeting of the Company dated 26 March 2025, no wages will be paid to the Board members representing Group B shares, The monthly net wage that will be paid to the members representing Group A shares will be TRY 40.000 (monthly, in cash), The monthly net wage that will be paid to Independent Board Members will be TRY 55.000 (monthly, in cash), and it was decided by majority vote that the new wages will be valid from the date of 1 April 2025.

Individual Accident and Life insurance was taken out for each of the Board of Directors and the Chairman of the Board, and no other benefit was provided.

No bonus payment was made to any of the Board Members as a reward for performance recognition.

No debt was given to any of the Board Members and the managers within the period, directly or through a third party no guarantee or collateral was given for any of them to allow them to obtain any loan.

2. Information on The Total Amount of Allowances, Travel, Accommodation and Representation Expenses, and Cash and Non-cash Payments, Insurance and Similar Guarantees

A total of TRY 42.997 thousand expense was recorded relating to the Board Members and Executive Management in the period from 1 January – 31 December 2025.

**BOARD OF DIRECTORS' ACTIVITY REPORT PREPARED IN ACCORDANCE
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The research and development activities of OYAK Mining Metallurgy are conducted by the Erdemir R&D Center, certified by the Republic of Türkiye Ministry of Industry and Technology in 2014. These activities focus on five main areas; raw materials and iron making, steel making and casting technologies, hot and cold rolled products and processes, energy and environmental solutions.

Erdemir R&D Center has state of the art laboratory facilities and pilot scale simulation systems. Center's main specialization areas are material characterization, thermomechanical simulation, metal forming, welding technologies, corrosion, fatigue, enameling, rheology, spectral analysis, inclusion analysis and X-Ray applications. On the other hand, experimental studies with main production route processes' simulators such as coking, agglomeration, sintering, melting, rolling, heat treatment and coating are realized in R&D Center.

D - Company Activities and Significant Developments Related to the Activities**1. Investment Activities**

With its modern production facilities and production technology, OYAK Mining Metallurgy produces competitive products in the world and continues its investment activities in line with its continuous development strategy.

In Isdemir Plants:

The No.1 New Blast Furnace, the Boiler No.3 Retubing, the No.1 Blast Furnace Top Recovery Turbine (TRT) and the South Harbor Sea Reclamation Projects have been commissioned.

Equipment procurement and site activities continue for the Port-1 New Grab Ship Unloader Cranes Project. The 2nd Phase of the Seawater Pumping Station Sustainability Investment has been completed and the construction and mechanical works within the 3rd Phase continue. Equipment supply and site activities are ongoing in The Port Capacity Increase Investment and the Repair, Renovation and Strengthening Projects of Port Facility Damaged by the Earthquake.

Procurement activities continue for the New 1. and 2. Turbo Generator and the Electricity Generation from The Steam Produced in Coke Dry Quenching Projects.

The company has recorded investment accruals of USD 235 million in its financial statements as of the reporting date.

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2. Internal Control System and Internal Audit Activities

Company does not have an Internal Audit Department. However, in OYAK Mining-Metallurgy our company is included; the Internal Audit Directorate is available reporting to the Deputy Chairman and Executive Director to evaluate and improve effectiveness of Risk Management, Control and Governance processes. The Internal Audit Department reports directly to the Deputy Chairman and the Executive Director, with the aim of evaluating and improving the effectiveness of the risk management, control and governance processes of the Group Companies.

3. Direct and Indirect Affiliates

The business areas of the companies in which the Company has shares are provided below with the share ratio in such companies:

Name of the Company	Country of Operation	Operation	Share 2025 %	Share 2024 %
Teknopark Hatay A.Ş.	Türkiye	R&D Center	5	5
İsdemir Linde Gaz Ortaklığı A.Ş.	Türkiye	Industrial Gas Production &Sales	50	50

4. Information about Company Shares the Company Acquires

None.

5. Information About Public and Private Audit

It is resolved in the Ordinary General Assembly held on 26 March 2025 to contract with the independent audit company "Güney Bağımsız Denetim ve Serbest Muhasebeci Mali Müşavirlik A.Ş.'nin (A Member firm of Ernst & Young Global Limited)" for the independent audit services in 2025.

6. Legal Subjects

a) Lawsuits

The Company reliably determines the probability of losing the lawsuits and the liabilities that will arise in case of loss, based on the possible cash outflows based on the best estimation of the Management, taking into account the opinions of the Group Legal Consultancy and external expert lawyers for ongoing lawsuits.

Lawsuits filed by and against the Company as of the Company's reporting period disclosed in "Note 18 - Provisions" of the independent auditor's report for the period 1 January - 31 December 2025.

b) Administrative - Judicial Sanctions

None.

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7. General Assemblies

The Ordinary General Assembly meetings of our Company are held in accordance with the applicable provisions of the Capital Market Law, Turkish Commercial Code and the Articles of Association of the Company, and any decision made in such meetings are performed within due times. The Ordinary General Assembly of Company was held on 26 March 2025.

8. Donations Made and Social Responsibility Projects

The Company's public institutions and organizations in surrounding districts and towns; education, food, corporate social responsibility, maintenance and repair, etc. Donations of the Company's are as follows

(Thousand TRY)	1 January- 31 December 2025	1 January- 31 December 2024
Cooperative Activities with Public Institutions and Org.	6.328	13.580
Education and Training Activities	14.181	6.502
Volunteer Studies and Cooperative Activities for Charities	4.877	3.946
Cooperative Activities with Foundations, Associations, Organizations, Institutes	487	389
Cultural and Artistic Activities	-	185
Support Activities in Health and Financial Issues	167	14
Grand Total	26.040	24.616

9. Group Companies

a) Transactions

There is no legal action/ transaction made by our Company with OYAK or its subsidiary company, OYAK, or OYAK's affiliated companies or subsidiary companies of OYAK or for the benefits of OYAK or any Company affiliated with OYAK in the year 2025. In the year of 2025, all of the commercial activities between our controlling partner and the subsidiaries of our controlling partner and our Company were carried out in accordance with Arm's Length principle.

b) Information About Transactions

None.

**BOARD OF DIRECTORS' ACTIVITY REPORT PREPARED IN ACCORDANCE
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E - Financial Position

1. Summary of Financial Statements

Financial statements are prepared in accordance with the CMB's Communiqué Serial:II, 14.1 and have been audited as of 31 December 2025 and 31 December 2024.

Summary of Financial Position

	(Audited)	(Audited)
	Current Period	Previous Period
(Thousand TRY)	31 December 2025	31 December 2024
Current assets	102.108.960	69.137.658
Non-current assets	135.134.996	108.089.603
Total Assets	237.243.956	177.227.261
Current Liabilities	45.445.629	29.967.974
Non-current Liabilities	44.221.501	30.662.714
Shareholders' Equity	147.576.826	116.596.573
Total Liabilities	237.243.956	177.227.261

Summary of Profit or Loss

	(Audited)	(Audited)
	Current Period	Previous Period
(Thousand TRY)	1 January - 31 December 2025	1 January - 31 December 2024
Revenue	120.955.399	110.436.515
Gross Profit	10.800.387	9.516.535
Operating Profit	7.585.671	15.579.657
Profit Before Tax	7.399.778	15.119.660
Net Profit for the Period	6.111.894	14.254.008
EBITDA	12.293.566	10.973.847

The Entity prepares its budgets within the frame of its strategic goals that is approved by the Board of Directors.

In the regular meetings of the Board of Directors is reviewing the current position of the Entity and activities are compared with the previous period and budget targets.

2. Key Ratios

(%)	1 January - 31 December 2025	1 January - 31 December 2024
Gross Profit Margin	8,9%	8,6%
Operating Profit Margin	6,3%	14,1%
EBITDA Margin	10,2%	9,9%
Net Profit Margin for the Period	5,1%	12,9%

**BOARD OF DIRECTORS' ACTIVITY REPORT PREPARED IN ACCORDANCE
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3. Financial Strength

According to the calculation made with the ratios issued in Turkish Commercial Code Article No: 376, the Company's equity is fully covered.

4. The Availability of Financial Sources and The Policies The Company Applies in This Framework

Company has full access to all national and international financial sources with its market making power based on high trading volume in money markets. New funding alternatives according to changing market conditions are continuously analyzed and offers are evaluated. The debt policy of Company is developed based on the capability of cash generation and the strong equity structure. Hedging methods and amounts used against financial risks are developed based on a frame of systematic models. Within the risk tolerances, forward, futures, swap and options reflecting market conditions are implemented, if necessary.

5. The Nature and Amount of Issued Capital Market Instruments

There is no issued capital market instrument in the period.

6. Dividend Distribution Policy

Company's Dividend Distribution Policy is as follows:

"In principle, the Company has adopted a policy of distributing the entire cash distributable profit for the full amount of the distributable profit for the period allowed by the prospective free cash creation expectation, including market lease and financial leverage ratios and investment / financing requirements, within the framework of applicable legislation and the Company's Articles of Association. The profit distribution policy is reviewed every year by the Board of Directors according to national and global economic conditions, the projects on the agenda and the status of funds.

Dividends shall be paid in full and in cash, within the framework of the provisions of the legislation, by the Board of Directors at the General Assembly meeting decided to be distributed until 15 December of the relevant calendar year in one time.

The General Assembly is authorized to distribute Advance Dividend in accordance with the provisions of the applicable legislations."

At the Ordinary General Assembly Meeting held on 26 March 2025, dividend distribution gross dividend per share: TRY 0,25 amounting to TRY 725.000 thousand from the profit of 2024 was approved. The dividend payment was started at 2 July 2025.

BOARD OF DIRECTORS' ACTIVITY REPORT PREPARED IN ACCORDANCE WITH THE COMMUNIQUÉ SERIAL:II, NO:14.1

7. Information About the Sector

Global crude steel production in December this year decreased by 3,7% year on year to 139,6 million tonnes. In the January-December period this year, global crude steel production decreased by 2,0% year on year to 1,85 billion tonnes.

Asia recorded the biggest crude steel output in 2025, decreasing by 2,4% to 1,32 billion tonnes. EU-27 countries followed Asia with 126,2 million tonnes of crude steel production, down by 2,6%. North America posted 107,4 million tonnes, up by 0,7%, while the CIS produced 81,3 million tonnes of crude steel, down by 4,4%.

In December, crude steel output in Asia amounted to 99,7 million tonnes, down 6,3%, with China's output at 68,2 million tonnes, down 10,3%, with 6,6 million tonnes produced by Japan, decreasing by 4,8%, 14,8 million tonnes produced by India, rising by 10,1%, and 5,2 million tonnes produced by South Korea, moving down by 2,4% with all comparisons on year on year basis.

EU-27 countries produced 9,9 million tonnes of crude steel in December, up by 3,9% year on year. In the given period, Germany's output amounted to 2,7 million tonnes, down by 0,2% year on year.

The CIS registered a crude steel output of 6,9 million tonnes, decreasing by 2,7% on year on year basis, with Russia's estimated output at 5,8 million tonnes, down 4,4% year on year.

In North America, in December, crude steel output totaled 9,0 million tonnes, down by 0,4% year on year, with the US producing 6,9 million tonnes, rising by 3,6%, both year on year. Crude steel output in South America in December amounted to 3,2 million tonnes, increasing by 1,2% compared to the same month in the previous year, with Brazil's output totaling 2,6 million tonnes, down by 1,9% year on year.

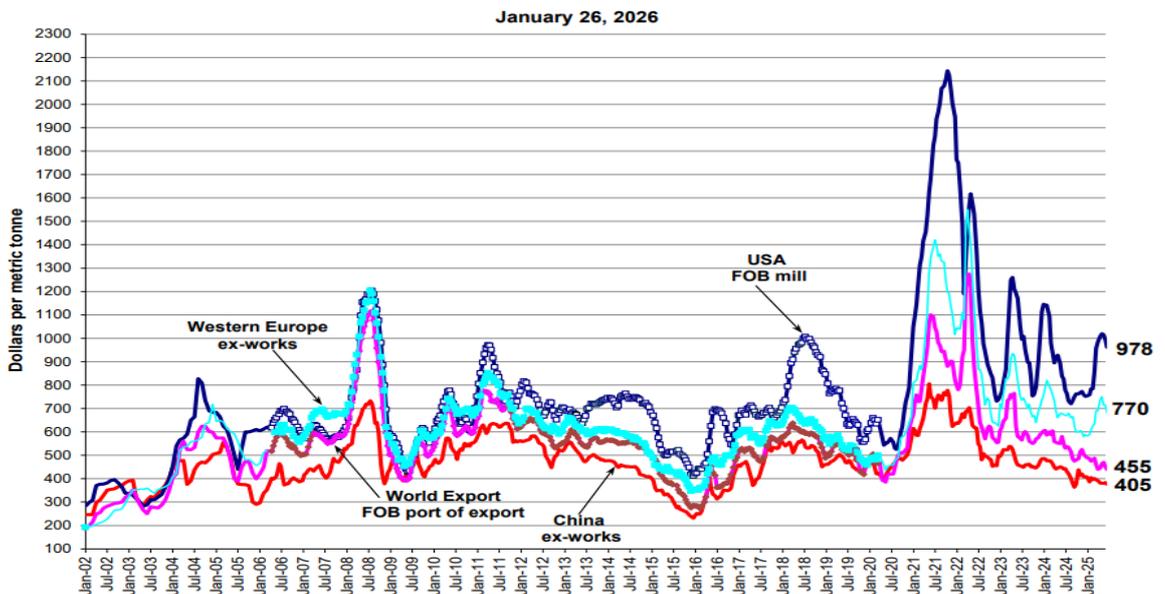
In the given month, Africa produced 1,9 million tonnes of crude steel, decreasing by 0,3% year on year. In the Middle East, crude steel output totaled 5,3 million tonnes, moving up by 13,9%.

World price changes of hot rolled products follows:

SteelBenchmarker™ HRB Price

USA, China, Western Europe and World Export

(WSD's PriceTrack data, Jan. 2002 - March 2006; SteelBenchmarker data begins April 2006)



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Türkiye produced 3,5 million tonnes of crude steel in December, with a 18,5% increase compared to the same month in the previous year. Türkiye's crude steel output by electric arc furnaces increased by 16,4% (2,5 million tonnes) and the production by integrated plants increased by 24,2% (1 million tonnes) both year on year.

In the January-December period this year, Türkiye produced 38,1 million ton of crude steel, up by 3.3% year on year. Türkiye's crude steel output by electric arc furnaces increased by 6,5% (27,5 million tonnes) and the production by integrated plants decreased by 4,1% (10,6 million tonnes) both year on year.

8. The Position within the Sector

The Company produced 5,5 million tonnes of crude steel in 2025.

9. Government Grants

These grants and incentives can be used by all companies, which meet the related legislative requirements and those grants have no sectoral differences :

- Incentives under the jurisdiction of the research and development law (100% corporate tax exemption etc.),
- Cash incentives from Tübitak - Teydeb for cost of research and development,
- Inward processing permission certificates,
- Social Security Institution incentives,
- Insurance premium employer share incentive.

Research and development incentive premiums received or certain to be received amounts to TRY 38.416 thousand (31 December 2024: TRY 16.985 thousand) which are considered as deduction subject in the calculation of corporate tax as of the reporting date.

10. Development Regarding the Plants

Iskenderun Demir ve Çelik A.Ş., as the Türkiye's only integrated long and flat steel producer continued maintenance and modernization work successfully in all facilities, continued to optimize costs and to conduct activities as per the quality manufacturing principles in line with activities with maximum efficiency in 2025, and managed to produce approximately 14% of Türkiye's crude steel production of 38,1 million tonnes.

11. Production Plants and Productivity

Capacity utilization rates are provided below:

Capacity Utilization ratios (%)	1 January- 31 December 2025	1 January- 31 December 2024
Liquid Steel	97%	93%
Crude Steel	95%	91%

12. Products

The main products produced are;

- Billet,
- Wire Rod,
- Slab,
- Hot Roll.

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13. Production (quantity)

Final Products (000 Tonne)	1 January - 31 December 2025	1 January - 31 December 2024
Flat products (*)	4.416	4.250
Long products	928	965
Total	5.344	5.215

(*) Slab production included to flat production.

14. Development in Sales

The iron and steel industry are a delivering force in national economies and Türkiye is one of the leading countries in terms of both production and consumption of steel, ranking as the world's 7th largest crude steel producer with 38,1 million tonnes production in 2025.

The Company's total sales in 2025, reached 5,3 million tonnes. 4,4 million tonnes of total sales were realized as flat products and 0,9 million tonnes as long products. 21% of the Company's total sales were realized through exports.

15. Sales(quantity)

Finished Product (000 Tonne)	1 January - 31 December 2025	1 January - 31 December 2024
Flat products (*)	4.383	4.256
Long products	931	957
Total	5.314	5.213

(*) As of reporting period, sales of 1,1 million tonnes of flat product in total flat product sales are transactions made to related parties (31 December 2024: 1,2 million tonnes).

F - Risks and Evaluation of the Board**1. Enterprise Risk Management**

Enterprise Risk Management Procedure has been published with the purpose of ensuring systematic and comprehensive identification, evaluation, control and monitoring of risks and opportunities that may affect Company's assets, reputation, profitability. The procedure includes guidance on support and positioning, risk identification, prioritization, improvement, reporting, monitoring/surveillance and communication principles related to risks in order to manage Company wide risks to the highest standard.

In order to measure the risks incurred by the company and ensure conformity to the risk tolerance limits; risks are monitored and managed in accordance with regulations and guidelines developed for critical risks.

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2. Early Detection of Risk Committee

The Early Detection of Risk Committee Regulation is included in the Corporate Governance Policies and Regulations tab under Corporate Governance section of Investor Relations title on the Company's website.

The purpose of the Committee is to identify the risks that may threaten the existence, progress and continuation of the Company operations within the scope of The Early Detection of Risk Committee Regulation and legal legislation, to implement the necessary measures related to the risks identified and to manage those risks.

The meetings of the Committee are held bimonthly and in accordance with the regular meetings of the Board of Directors. After each meeting, a written report on the activities of the Committee is submitted to the Board of Directors with a summary of the minutes. Meeting minutes are kept by the secretariat.

3. Prospective Risks

Market/Price Risk: Due to the industry that Company operates in, it is exposed to price change risks due to fluctuations in main inputs namely iron ore and coking coal prices as well as to fluctuations in the price of steel products. In addition, the time lag between supply of inputs and delivery of outputs may contribute to price change risk. Models are being developed and outputs are reported for close follow up of the impact of this risk to major company financial indicators. In order to keep the risk level within acceptable levels and to lock the sales profits, Company utilizes derivative solutions in line with Financial Risk Management Policy for "hedging" product/commodity prices.

Currency Risk: Company is exposed to currency risk when sales; collection or payment transactions (credit repayments, supplier payments, energy payments, other payments, etc.) are transacted in currencies other than functional currency. Under these situations, Company's basic approach to currency risk management is to utilize derivative transactions for hedging purposes in accordance with the Financial Risk Management Policy.

Interest Rate Risk: Changes in interest rates may result in increase in financing expenses. The company manages interest rate risk by creating a balanced financial asset-liability portfolio in line with the Financial Risk Management Policy. In order to manage the interest rate risks incurred, duration based profit/loss sensitivity is calculated considering the credit portfolio and cash flow projections. Besides natural hedging, considering the cost advantage, maturity advantage and similar reasons Company makes use of derivative transactions for hedging.

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Liquidity Risk: With the purpose of increasing productivity through incorporating evolving production technologies and increasing capacity, Company continuously makes large investments. In order to bear these high costs we incorporate financial instruments besides cash from revenues. In the absence of proper planning, these financial liabilities may not be met on time, at a sufficient level and at an optimum cost. Therefore, the company manages its liquidity needs by monitoring credit usage, repayments and cash flow projections in accordance with the Financial Risk Management Policy. The company has established an appropriate liquidity risk management structure for short, medium and long-term funding and liquidity requirements. The Company manages liquidity risk by regularly tracking estimated and actual cash flows and maintaining sufficient funds and borrowing reserves by matching the maturities of financial assets and liabilities.

Counter-Party Risk: Company may suffer financial losses because of the failure of a counter-party to meet its obligations. Company's basic approach in managing counter-party risk is to distribute the exposure risk at a balanced and measurable level. In order to manage customer related counter-party risk, almost all of our receivables are secured by Direct Debiting System ,Credit Direct Collection System and Credit Unsurance. Our customers' risk exposures are constantly monitored and when a limit is breached, a call for collateral completion is made. Financial Institution Model is created to manage and monitor the risk of counter-party risk associated with financial institutions.

Operational and financial risks that may arise in addition to these risks are continuously monitored by the Corporate Risk Management Directorate and are reported to the Board of Directors by the Early Detection of Risk Committee.

G - Other Information**1. Organizations Out of the Headquarters**

None.

2. Information About Amendments in Legislation That May Significantly Affect the Company's Activities

None.

3. Information About Conflicts of Interest Between the Company and Institutions that Provide Services to the Company on Issues Such as Investment Advisory and Ratings and Cautions Taken by the Company to Prevent These Conflicts

None.

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4. Social Rights of Employees, Professional Training and Other Activities of the Company that Cause Communal and Environmental Consequences

The training programmes are designed to contribute to the achievement of İskenderun Demir ve Çelik A.Ş.'s strategic objectives and to implement the basic principles of the Management System Policy. Many training opportunities are provided such as In-Unit Training System (ITS), seminars, conferences, personal development training and webinars both in Türkiye and abroad. The results of performance appraisals are used to determine the training and development needs of employees.

In 2025, a total of 397.970 hours of training was provided in İsdemir, which is 82,17 hours of training per employee. The training activities are carried out in five main groups: Occupational Health and Safety, Professional and Technical Development, Orientation, Management Systems, Self Improvement Training. The main system for technical development in our company is the In-Unit Training System (IES).

In 2025, the digitalisation of training has been accelerated and new learning environments and tools have been designed and presented to employees. The aim is to protect the company's information and strengthen the culture of the learning organisation by using internal resources in digitising trainings.

5. Related party transactions and Information required to be given on balances

The immediate parent and ultimate controlling parent of the Company are Ereğli Demir ve Çelik Fabrikaları T.A.Ş. and Ordu Yardımlaşma Kurumu respectively.

In 2025, the immediate parent Ereğli Demir ve Çelik Fabrikaları T.A.Ş. Since the ratio of centralized selling and slab sales related commercial activities to the revenue amount between the Company and the Company exceeds 10%, it is anticipated that transactions of the same nature will continue in 2026 in accordance with the determined principles. These transactions are considered to be consistent with previous years and reasonable when compared to market conditions.

Related party disclosures as of the reporting period of the Company disclosed in "Note 32 - Related Party Disclosures" of the independent auditor's report for the period 1 January - 31 December 2025.

6. Information for Shareholders

None.

**BOARD OF DIRECTORS' ACTIVITY REPORT PREPARED IN ACCORDANCE
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APP-1 Information About Board Members' and Executive Management's Titles out of the Company

Board of Directors	Title	Titles out of the Company
ATAER Holding A.Ş. Represented by: Murat YALÇINTAŞ	Chairman	<ul style="list-style-type: none"> • OYAK General Manager and Board Member • Ereğli Demir ve Çelik Fabrikaları T.A.Ş. -Chairman (As Representative) • Other OYAK Companies -Chairman (As Representative/Real Person)
Erdemir Çelik Servis Merkezi Sanayi ve Ticaret A.Ş. Represented by: Ahmet TAŞKIN	Deputy Chairman and Executive Director	<ul style="list-style-type: none"> • Ereğli Demir ve Çelik Fabrikaları T.A.Ş. -Deputy Chairman and Executive Director (As Representative) • Other OYAK Companies -Board Member (As Representative/Real Person)
Erdemir Madencilik Sanayi ve Ticaret A.Ş. Represented by: Mustafa Serdar BAŞOĞLU	Board Member and Executive Director	<ul style="list-style-type: none"> • Ereğli Demir ve Çelik Fabrikaları T.A.Ş. -Board Member and Executive Director (As Representative) • Ereğli Demir ve Çelik Fabrikaları T.A.Ş. -Financial Management and Financial Affairs Group Vice President • Other OYAK Companies -Chairman/Board Member (As Representative/Real Person)
OYAK Pazarlama Hizmet ve Turizm A.Ş. Represented by: İsmail DOĞAN	Board Member and Executive Director	<ul style="list-style-type: none"> • Ereğli Demir ve Çelik Fabrikaları T.A.Ş. -Board Member and Executive Director (As Representative) • OYAK Çimento Fabrikaları A.Ş. - Board Member (Real Person) • Other OYAK Companies -Chairman/Deputy Chairman (As Representative/Real Person)
Republic of Türkiye Ministry of Treasury and Finance Privatization Administration Represented by: Hilal YÜCEL	Board Member	<ul style="list-style-type: none"> • Privatization Administration - Head of the 3rd Project Group • Privatization Administration Project Evaluation and Preparation Department -Acting Head of Department • Doğusan Boru Sanayi ve Ticaret A.Ş. - Board Member • Turkish Electricity Industry Association (TESAB) - Member of the Audit Committee • EDAC – Energy Disputes Arbitration Center - Arbitrator

**BOARD OF DIRECTORS' ACTIVITY REPORT PREPARED IN ACCORDANCE
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APP-1: Information About Board Members' and Executive Management's Titles out of the Company

Board of Directors	Title	Titles out of the Company
Erdemir Mühendislik Yönetim ve Danışmanlık Hizmetleri A.Ş. Represented by: Güliz KAYA	Board Member	<ul style="list-style-type: none"> Ereğli Demir ve Çelik Fabrikaları T.A.Ş. -Board Member (As Representative)
Emre GÖLTEPE	Independent Board Member	<ul style="list-style-type: none"> Neo Portföy Yönetimi A.Ş. - Co-founder and Board Member Lakehill Capital Partners - Co-founder OYAK Yatırım Menkul Değerler A.Ş. - Independent Board Member Ereğli Demir ve Çelik Fabrikaları T.A.Ş. - Independent Board Member
Kadri ÖZGÜNEŞ	Independent Board Member	<ul style="list-style-type: none"> Boğaziçi University - Visiting Doctor Lecturer Peninsula Corporate Finance Danışmanlık A.Ş. - Co-founder OYAK Çimento Fabrikaları A.Ş. - Independent Board Member Kuzugrup Gayrimenkul Yatırım Ortaklığı A.Ş. -Independent Board Member Ereğli Demir ve Çelik Fabrikaları T.A.Ş. - Independent Board Member
Sezai Afif ENSARİ	Independent Board Member	<ul style="list-style-type: none"> OYAK Çimento Fabrikaları A.Ş. - Independent Board Member Ereğli Demir ve Çelik Fabrikaları T.A.Ş. - Independent Board Member

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APP-1: Information About Board Members' and Executive Management's Titles out of the Company

Executive Management	Title	Titles out of the Company
Mustafa Serdar BAŞOĞLU	Financial Management and Financial Affairs Group Vice President	<ul style="list-style-type: none">• Ereğli Demir ve Çelik Fabrikaları T.A.Ş. -Board Member and Executive Director (As Representative)• Ereğli Demir ve Çelik Fabrikaları T.A.Ş. -Financial Management and Financial Affairs Group Vice President• Other OYAK Companies -Chairman/Board Member (As Representative/Real Person)
Ayhan AKIN	General Manager	<ul style="list-style-type: none">• İsdemir Linde Gaz Ortaklığı A.Ş. - Deputy Chairman

**BOARD OF DIRECTORS' ACTIVITY REPORT PREPARED IN ACCORDANCE
WITH THE COMMUNIQUÉ SERIAL:II, NO:14.1****APP-2. Declerations Of Independent Board Members****BAĞIMSIZLIK BEYANI**

İSKENDERUN DEMİR VE ÇELİK A.Ş. (Şirket) Yönetim Kurulu'nda, mevzuat, esas sözleşme ve Sermaye Piyasası Kurulu'nun Kurumsal Yönetim Tebliği'nde belirtilen kriterler kapsamında "bağımsız üye" olarak görev yapmaya aday olduğumu, bu kapsamda;

a) Şirket, şirketin yönetim kontrolü ya da önemli derecede etki sahibi olduğu ortaklıklar ile şirketin yönetim kontrolünü elinde bulunduran veya şirkette önemli derecede etki sahibi olan ortaklar ve bu ortakların yönetim kontrolüne sahip olduğu tüzel kişiler ile kendim, eşim ve ikinci dereceye kadar kan ve sıhrî hisimlarım arasında; son beş yıl içinde önemli görev ve sorumluluklar üstlenecek yönetici pozisyonunda istihdam ilişkisinin bulunmadığını, sermaye veya oy haklarının veya imtiyazlı payların %5 inden fazlasına birlikte veya tek başına sahip olunmadığını ya da önemli nitelikte ticarî ilişkinin kurulmamış olduğunu,

b) Son beş yıl içerisinde, başta şirketin denetimi (vergi denetimi, kanunî denetim, iç denetim de dahil), derecelendirilmesi ve danışmanlığı olmak üzere, yapılan anlaşmalar çerçevesinde şirketin önemli ölçüde hizmet veya ürün satın aldığı veya sattığı şirketlerde, hizmet veya ürün satın alındığı veya satıldığı dönemlerde, ortak (%5 ve üzeri), önemli görev ve sorumluluklar üstlenecek yönetici pozisyonunda çalışmadığımı veya yönetim kurulu üyesi olmadığımı,

c) Bağımsız yönetim kurulu üyesi olmam sebebiyle üstleneceğim görevleri gereği gibi yerine getirecek mesleki eğitim, bilgi ve tecrübeye sahip olduğumu,

ç) Bağlı oldukları mevzuata uygun olması şartıyla, üniversite öğretim üyeliği hariç, üye olarak seçildikten sonra kamu kurum ve kuruluşlarında tam zamanlı çalışmıyor olduğumu,

d) 31/12/1960 tarihli ve 193 sayılı Gelir Vergisi Kanunu (G.V.K.)'na göre Türkiye'de yerleşmiş sayıldığımı,

e) Şirket faaliyetlerine olumlu katkılarda bulunabilecek, şirket ile pay sahipleri arasındaki çıkar çatışmalarında tarafsızlığımı koruyabilecek, menfaat sahiplerinin haklarını dikkate alarak özgürce karar verebilecek güçlü etik standartlara, mesleki itibara ve tecrübeye sahip olduğumu,

f) Şirket faaliyetlerinin işleyişini takip edebilecek ve üstlendiğim görevlerin gereklerini tam olarak yerine getirebilecek ölçüde şirket işlerine zaman ayırabileceğimi,

g) Şirketin yönetim kurulunda son on yıl içerisinde altı yıldan fazla yönetim kurulu üyeliği yapmadığımı,

ğ) Şirketin veya şirketin yönetim kontrolünü elinde bulunduran ortakların yönetim kontrolüne sahip olduğu şirketlerin üçten fazlasında ve toplamda borsada işlem gören şirketlerin beşten fazlasında bağımsız yönetim kurulu üyesi olarak görev almıyor olduğumu,

h) Yönetim Kurulu üyesi olarak seçilen tüzel kişi adına tescil ve ilan edilmemiş olduğumu,

beyan ederim.

Emre GÖLTEPE

29/01/2025



**BOARD OF DIRECTORS' ACTIVITY REPORT PREPARED IN ACCORDANCE
WITH THE COMMUNIQUÉ SERIAL:II, NO:14.1****APP-2. Declerations Of Independent Board Members****BAĞIMSIZLIK BEYANI**

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a) Şirket, şirketin yönetim kontrolü ya da önemli derecede etki sahibi olduğu ortaklıklar ile şirketin yönetim kontrolünü elinde bulunduran veya şirkette önemli derecede etki sahibi olan ortaklar ve bu ortakların yönetim kontrolüne sahip olduğu tüzel kişiler ile kendim, eşim ve ikinci dereceye kadar kan ve sıhrî hısımlarım arasında; son beş yıl içinde önemli görev ve sorumluluklar üstlenecek yönetici pozisyonunda istihdam ilişkisinin bulunmadığını, sermaye veya oy haklarının veya imtiyazlı payların %5 inden fazlasına birlikte veya tek başına sahip olunmadığını ya da önemli nitelikte ticari ilişkinin kurulmamış olduğunu,

b) Son beş yıl içerisinde, başta şirketin denetimi (vergi denetimi, kanunî denetim, iç denetim de dahil), derecelendirilmesi ve danışmanlığı olmak üzere, yapılan anlaşmalar çerçevesinde şirketin önemli ölçüde hizmet veya ürün satın aldığı veya sattığı şirketlerde, hizmet veya ürün satın alındığı veya satıldığı dönemlerde, ortak (%5 ve üzeri), önemli görev ve sorumluluklar üstlenecek yönetici pozisyonunda çalışmadığımı veya yönetim kurulu üyesi olmadığımı,

c) Bağımsız yönetim kurulu üyesi olmam sebebiyle üstleneceğim görevleri gereği gibi yerine getirecek mesleki eğitim, bilgi ve tecrübeye sahip olduğumu,

ç) Bağlı oldukları mevzuata uygun olması şartıyla, üniversite öğretim üyeliği hariç, üye olarak seçildikten sonra kamu kurum ve kuruluşlarında tam zamanlı çalışmıyor olduğumu,

d) 31/12/1960 tarihli ve 193 sayılı Gelir Vergisi Kanunu (G.V.K.)'na göre Türkiye'de yerleşmiş sayıldığımı,

e) Şirket faaliyetlerine olumlu katkılarda bulunabilecek, şirket ile pay sahipleri arasındaki çıkar çatışmalarında tarafsızlığımı koruyabilecek, menfaat sahiplerinin haklarını dikkate alarak özgürce karar verebilecek güçlü etik standartlara, mesleki itibara ve tecrübeye sahip olduğumu,

f) Şirket faaliyetlerinin işleyişini takip edebilecek ve üstlendiğim görevlerin gereklerini tam olarak yerine getirebilecek ölçüde şirket işlerine zaman ayırabileceğimi,

g) Şirketin yönetim kurulunda son on yıl içerisinde altı yıldan fazla yönetim kurulu üyeliği yapmadığımı,

ğ) Şirketin veya şirketin yönetim kontrolünü elinde bulunduran ortakların yönetim kontrolüne sahip olduğu şirketlerin üçten fazlasında ve toplamda borsada işlem gören şirketlerin beşten fazlasında bağımsız yönetim kurulu üyesi olarak görev almıyor olduğumu,

h) Yönetim Kurulu üyesi olarak seçilen tüzel kişi adına tescil ve ilan edilmemiş olduğumu,

beyan ederim.



Kadri ÖZGÜNEŞ

29/01/2025

**BOARD OF DIRECTORS' ACTIVITY REPORT PREPARED IN ACCORDANCE
WITH THE COMMUNIQUÉ SERIAL:II, NO:14.1****APP-2. Declerations Of Independent Board Members****BAĞIMSIZLIK BEYANI**

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a) Şirket, şirketin yönetim kontrolü ya da önemli derecede etki sahibi olduğu ortaklıklar ile şirketin yönetim kontrolünü elinde bulunduran veya şirkette önemli derecede etki sahibi olan ortaklar ve bu ortakların yönetim kontrolüne sahip olduğu tüzel kişiler ile kendim, eşim ve ikinci dereceye kadar kan ve sıhrî hısımlarım arasında; son beş yıl içinde önemli görev ve sorumluluklar üstlenecek yönetici pozisyonunda istihdam ilişkisinin bulunmadığını, sermaye veya oy haklarının veya imtiyazlı payların %5 inden fazlasına birlikte veya tek başına sahip olunmadığını ya da önemli nitelikte ticarî ilişkinin kurulmamış olduğunu,

b) Son beş yıl içerisinde, başta şirketin denetimi (vergi denetimi, kanuni denetim, iç denetim de dahil), derecelendirilmesi ve danışmanlığı olmak üzere, yapılan anlaşmalar çerçevesinde şirketin önemli ölçüde hizmet veya ürün satın aldığı veya sattığı şirketlerde, hizmet veya ürün satın alındığı veya satıldığı dönemlerde, ortak (%5 ve üzeri), önemli görev ve sorumluluklar üstlenecek yönetici pozisyonunda çalışmadığımı veya yönetim kurulu üyesi olmadığımı,

c) Bağımsız yönetim kurulu üyesi olmam sebebiyle üstleneceğim görevleri gereği gibi yerine getirecek mesleki eğitim, bilgi ve tecrübeye sahip olduğumu,

ç) Bağlı oldukları mevzuata uygun olması şartıyla, üniversite öğretim üyeliği hariç, üye olarak seçildikten sonra kamu kurum ve kuruluşlarında tam zamanlı çalışmıyor olduğumu,

d) 31/12/1960 tarihli ve 193 sayılı Gelir Vergisi Kanunu (G.V.K.)'na göre Türkiye'de yerleşmiş sayıldığımı,

e) Şirket faaliyetlerine olumlu katkılarda bulunabilecek, şirket ile pay sahipleri arasındaki çıkar çatışmalarında tarafsızlığımı koruyabilecek, menfaat sahiplerinin haklarını dikkate alarak özgürce karar verebilecek güçlü etik standartlara, mesleki itibara ve tecrübeye sahip olduğumu,

f) Şirket faaliyetlerinin işleyişini takip edebilecek ve üstlendiğim görevlerin gereklerini tam olarak yerine getirebilecek ölçüde şirket işlerine zaman ayırabileceğimi,

g) Şirketin yönetim kurulunda son on yıl içerisinde altı yıldan fazla yönetim kurulu üyeliği yapmadığımı,

ğ) Şirketin veya şirketin yönetim kontrolünü elinde bulunduran ortakların yönetim kontrolüne sahip olduğu şirketlerin üçten fazlasında ve toplamda borsada işlem gören şirketlerin beşten fazlasında bağımsız yönetim kurulu üyesi olarak görev almıyor olduğumu,

h) Yönetim Kurulu üyesi olarak seçilen tüzel kişi adına tescil ve ilan edilmemiş olduğumu,

beyan ederim.


Sezai Afif ENSARI

29/01/2025

**BOARD OF DIRECTORS' ACTIVITY REPORT PREPARED IN ACCORDANCE
WITH THE COMMUNIQUÉ SERIAL:II, NO:14.1**

APP-3: Statement Of Compliance With Corporate Governance

İskenderun Demir ve Çelik A.Ş. (Company) has adopted the concepts of “equality”, “transparency”, “accountability” and “responsibility”, which form the basis of corporate governance in its activities, and has taken maximum care and effort to comply with the Capital Markets Law and the secondary regulations and decisions of the Capital Markets Board (CMB).

Company which is included in the BIST Corporate Governance Index (XKURY) as of 25.08.2020 and also is subject to corporate governance rating by the rating agency KOBİRATE Uluslararası Kredi Derecelendirme ve Kurumsal Yönetim Hizmetleri A.Ş., which is authorized to perform activities in Türkiye in accordance with the rating methodology approved by the CMB. Corporate Governance Rating Reports are available on our Corporate Website (www.isdemir.com.tr).

İskenderun Demir ve Çelik A.Ş. believes in the importance of ensuring full compliance with the Principles of the Corporate Governance. In the activity period ended on 31 December 2025, the Company has continued to adopt the mandatory corporate governance principles that are included in the Corporate Governance Communiqué annexed to the relevant legislation.

The Company pays utmost attention to compliance with voluntary principles that are not fully complied yet with in the relevant legislation and there is no conflict of interest between the stakeholders so far.

For the period ended at 31 December 2025, compliance with the corporate governance principles included in the Corporate Governance Communiqué and the explanations of those who have not yet achieved compliance are included in the annual report; Corporate Governance Compliance Report, Corporate Governance Information Form, Sustainability Principles Compliance Report and other related sections of the report.

In the future, corporate governance practices of the Company, efforts to improve our corporate governance practices, including non-mandatory principles that have not been put into practice in a limited number, will be continued.

In case of a significant change in the Sustainability Principles Compliance Report during the period, the relevant change will be published in the interim activity reports. When there is a change in the Corporate Governance Compliance Report or Corporate Governance Information Form, there will be a material event disclosure and it will be published in the interim activity reports as well.

**BOARD OF DIRECTORS' ACTIVITY REPORT PREPARED IN ACCORDANCE
WITH THE COMMUNIQUÉ SERIAL:II, NO:14.1**

İskenderun Demir ve Çelik A.Ş. Sustainability Report 2025							
		COMPLIANCE STATUS				EXPLANATION	REPORT / LINK REGARDING THE PUBLICLY DISCLOSED INFORMATION
		YES	PARTIAL	NO	NOT APPLICABLE		
A. General Principles							
A1. Strategy, Policy and Goals							
A1.1	The preferred environmental, social and corporate governance (ESG) issues, risks and opportunities have been determined by the Board of Directors.	X				Risks and opportunities within the scope of ESG issues have been determined.	https://www.isdemir.com.tr/en/investor-relations/integrated-annual-reports
	The ESG policies (e.g. Environmental Policy, Energy Policy, Human Rights and Labour Rights Policy) have been set out by the Board of Directors and disclosed to public.	X				Our policies within the scope of ESG issues have been determined and disclosed to the public on the company website.	https://www.isdemir.com.tr/en/corporate/values-and-corporate-culture
A1.2	The short-term and long-term ESG goals have been disclosed to public.	X				Strategy and objectives are explained in the "Strategic Approach" section of the integrated report.	https://www.isdemir.com.tr/en/investor-relations/integrated-annual-reports
A2. Execution/Supervision							
A2.1	The committees and/or boards responsible for the supervision of ESG policies and the seniors directors to execute the ESG issues have been disclosed to public including their duties.	X				Departments such as Strategic Planning and Sustainability, Occupational Safety and Environment etc., which are responsible for the execution of ESG policies, are included in the integrated report.	https://www.isdemir.com.tr/en/investor-relations/integrated-annual-reports
	The activities carried out within the scope of the policies by the responsible committee and/or department have been reported to the Board of Directors at least once a year.	X				The duties of the relevant departments include reporting their activities which are within the scope of ESG policies to the Board of Directors at least once a year.	https://www.isdemir.com.tr/en/investor-relations/integrated-annual-reports
A2.2	The action plan in accordance with the ESG goals have been formed and disclosed to public.	X				The investments and activities planned in line with the targets are explained in the integrated annual report.	https://www.isdemir.com.tr/en/investor-relations/integrated-annual-reports
A2.3	The key performance indicators regarding the ESG and the achievement rates per years have been disclosed to public.	X				Key performance indicators have been determined and detailed follow-ups are carried out within the company on a daily, monthly and annual basis. Indicators that come to the fore are presented in the Environmental and Social Performance Indicators section of our integrated annual report.	https://www.isdemir.com.tr/en/investor-relations/integrated-annual-reports
A2.4	The improvement activities for sustainability performance regarding business processes or product and services have been disclosed to public.	X				In the integrated report and net zero roadmap, activities to improve the sustainability performance of products and services have been disclosed.	https://www.isdemir.com.tr/en/sustainability/net-zero-roadmap
A3. Reporting							
A3.1	The annual report covers the sustainability performance, KPIs and actions understandable, right and qualified.	X				Sustainability performance is constantly reviewed and reported. Information on sustainability activities is explained in the relevant sections of the Integrated report.	https://www.isdemir.com.tr/en/investor-relations/integrated-annual-reports
A3.2	The information on the activities implemented in line with the United Nations (UN) 2030 Sustainable Development Goals have been disclosed to public.	X				Our activities' connection and contribution to the SDGs are explained in the "Strategic Approach" and "Prioritization Analysis" sections of the integrated report.	https://www.isdemir.com.tr/en/investor-relations/integrated-annual-reports
A3.3	The lawsuits in progress against the Company regarding the ESG issues that effect the material business lines and the legal sanctions in regard of the sustainability policies have been disclosed to public.		X			Lawsuits brought against and / or concluded to our company, those that are deemed necessary / important are disclosed on the Public Disclosure Platform (PDP)	https://www.kap.org.tr/en/sirket-bilgileri/ozet/2528-iskenderun-demir-ve-celik-a-s
A4. Verification							
A4.1	The KPI measurements have been verified by an independent third and disclosed to public.		X			Some of the parameters related to sustainability are approved by the verifier (independent third party) and are explained in the integrated report.	https://www.isdemir.com.tr/en/investor-relations/integrated-annual-reports

**BOARD OF DIRECTORS' ACTIVITY REPORT PREPARED IN ACCORDANCE
WITH THE COMMUNIQUÉ SERIAL:II, NO:14.1**

İskenderun Demir ve Çelik A.Ş. Sustainability Report 2025							
		COMPLIANCE STATUS				EXPLANATION	REPORT / LINK REGARDING THE PUBLICLY DISCLOSED INFORMATION
		YES	PARTIAL	NO	NOT APPLICABLE		
	B. Environmental Principles						
B1	The company has disclosed its policies and practices on environmental management, action plans, environmental management systems (known as ISO 14001 standard) and programmes.	X				Policies and practices, action plans, environmental management systems and programs created within the scope of environmental management are explained in the integrated report.	https://www.isdemir.com.tr/en/investor-relations/integrated-annual-reports
B2	The scope, period, date and the constraints of conditions of the environmental reporting regarding environmental management have been disclosed to public.	X				There is information about the period, date, limits and limitations of the environmental report included in the integrated report.	https://www.isdemir.com.tr/en/investor-relations/integrated-annual-reports
B4	The environmental KPIs counted for remuneration criteria for stakeholders (e.g. board members, executives and employees) within frame of the performance incentives have been disclosed to public.	X				Employee goals also include environmental goals. Realizations of the targets are supported by incentives and are explained in the integrated report.	https://www.isdemir.com.tr/en/investor-relations/integrated-annual-reports
B5	The integration of the environmental difficulties, which are preferably determined, with the business goals and strategy have been disclosed to public.	X				Environmental problems and risks were taken into account in the analyzes and studies carried out while determining the targets and strategies, and they are explained in the Risk Management section of the integrated report.	https://www.isdemir.com.tr/en/investor-relations/integrated-annual-reports
B7	The integration of environmental management issues covering the customers and suppliers throughout the value chain of the company including the operational process with the business model and strategy have been disclosed to public.	X				Our stakeholder relations are explained in our integrated report.	https://www.isdemir.com.tr/en/investor-relations/integrated-annual-reports
B8	The cooperation with the non-governmental organizations and the environmental institutions and taking (or not) a part of the policy-making processes with those institutions have been disclosed to public.	X				It is explained in the "Corporate Memberships" section of the integrated report.	https://www.isdemir.com.tr/en/investor-relations/integrated-annual-reports
B9	The environmental figures (Greenhouse gas emissions (Scope-1 (Direct), Scope-2 (Energy indirect), Scope-3 (Other indirect), air quality, energy management, water and waste water management, waste management, biodiversity impacts) and the environmental impacts have been disclosed to public with periodic comparison.		X			Environmental indicators are explained in our integrated annual report.	https://www.isdemir.com.tr/en/investor-relations/integrated-annual-reports
B10	The standard, protocol, methodology and the base year details for collection and calculation of the data have been disclosed to public.		X			The standard and methodology used in the integrated annual report are mentioned in general terms.	https://www.isdemir.com.tr/en/investor-relations/integrated-annual-reports
B11	The comparable increase or decrease rates with the previous years have been disclosed to public in the current period's report.	X				Prominent indicators are presented in the "Environmental Performance Indicators" section of our integrated annual report in comparison with previous years.	https://www.isdemir.com.tr/en/investor-relations/integrated-annual-reports
B12	The short-term and long-term targets are determined to decrease the environmental impacts; the called targets and the progress status in comparison to the previous years' targets have been disclosed to public.		X			Although the targets are followed within the company, numerical targets are not included in the integrated annual report.	https://www.isdemir.com.tr/en/investor-relations/integrated-annual-reports
B13	The strategy for fight against climate crises is set out and the action plan has been disclosed to public.	X				Activities carried out in the context of combating the climate crisis are mentioned in net zero roadmap.	https://www.isdemir.com.tr/en/sustainability/net-zero-roadmap

BOARD OF DIRECTORS' ACTIVITY REPORT PREPARED IN ACCORDANCE WITH THE COMMUNIQUÉ SERIAL:II, NO:14.1

İskenderun Demir ve Çelik A.Ş. Sustainability Report 2025

		COMPLIANCE STATUS				EXPLANATION	REPORT / LINK REGARDING THE PUBLICLY DISCLOSED INFORMATION
		YES	PARTIAL	NO	NOT APPLICABLE		
B. Environmental Principles (cont'd)							
B14	The programmes or procedures to prevent or to decrease to the minimum level of the negative environmental effects of the products and/or services have been disclosed to public.	X				The efforts spent in order to prevent or minimize the negative potential impacts of our products on the environment are explained in our integrated annual report.	https://www.isdemir.com.tr/en/investor-relations/integrated-annual-reports
	The actions taken to make the third parties' (e.g. supplier, subcontractor, dealer, etc.) decrease their greenhouse gas emission figures have been disclosed to public.		X			Actions to reduce greenhouse gas emissions of third parties are in progress but have not been disclosed to the public yet.	https://www.isdemir.com.tr/en/investor-relations/integrated-annual-reports
B15	The environmental benefits/gainings and cost savings provided by the initiatives/projects to decrease the environmental impacts have been disclosed to public.	X				Important projects and actions are included in our integrated annual report, especially energy savings in the context of energy efficiency are explained.	https://www.isdemir.com.tr/en/investor-relations/integrated-annual-reports
B16	Energy consumption (natural gas, diesel, gas, LPG, coal, electricity, heating, cooling, etc.) figures as Scope-1 and Scope-2 have been disclosed to public.		X			Our total energy consumption are presented in the "Environmental Performance Indicators" section of our integrated annual report in comparison with previous years.	https://www.isdemir.com.tr/en/investor-relations/integrated-annual-reports
B17	The information about the produced electricity, heat, steam and cooling for the reporting period have been disclosed to public.		X			Within the scope of the "Energy Efficiency Law" numbered 5627, the energy production and consumption data of the previous year are entered annually as data in the "Energy Efficiency Portal" according to the criteria determined by the Department of Energy Efficiency and Environment of the Ministry of Energy and Natural Resources	https://www.isdemir.com.tr/en/investor-relations/integrated-annual-reports
B18	The actions taken to increase renewable energy consumption, transit to zero or low carbon electricity have been disclosed to public.	X				Our renewable energy works are explained in the integrated report and net zero roadmap.	https://www.isdemir.com.tr/en/sustainability/net-zero-roadmap
B19	The renewable energy production and consumption figures have been disclosed to public.	X				Relevant datas are disclosed in the integrated report.	https://www.isdemir.com.tr/en/investor-relations/integrated-annual-reports
B20	Energy productivity projects have been carried out and the decrease rates on energy consumption and emission based on those projects have been disclosed to public.	X				It is explained in the integrated report and net zero roadmap.	https://www.isdemir.com.tr/en/sustainability/net-zero-roadmap
B21	Water consumption, underground or aboveground drawn water, recycled or discharged water figures, sources and procedures have been disclosed to public.	X				It is presented in comparison with previous years in the Environmental Performance Indicators section of our integrated annual report.	https://www.isdemir.com.tr/en/investor-relations/integrated-annual-reports
B22	It has been disclosed to public if the operations or activities included to any carbon pricing system (Emission Trading System, Cap & Trade or Carbon Tax) or not.				X	The Emissions Trading System (ETS) Regulation in our country is still under preparation. At present, the country does not participate in any carbon pricing mechanism.	
B23	The information on accumulated or purchased carbon credit in the reporting period has been disclosed to public.				X	The Emissions Trading System (ETS) Regulation in our country is still under preparation. At present, the country does not participate in any carbon pricing mechanism.	
B24	The details have been disclosed to public if there is a carbon pricing mechanism at the company.				X	The Carbon Crediting and Offsetting Regulation in our country is still under preparation.	
B25	The platforms, which the environmental figures of the company are announced, have been disclosed to public.	X				The platforms such as EIA public participation meetings, website, social media, one-to-one meetings with suppliers, sectoral organizations, associations and NGOs, collaborations, memberships, participation in working groups are described in the integrated report	https://www.isdemir.com.tr/en/investor-relations/integrated-annual-reports

**BOARD OF DIRECTORS' ACTIVITY REPORT PREPARED IN ACCORDANCE
WITH THE COMMUNIQUÉ SERIAL:II, NO:14.1**

İskenderun Demir ve Çelik A.Ş. Sustainability Report 2025

		COMPLIANCE STATUS				EXPLANATION	REPORT / LINK REGARDING THE PUBLICLY DISCLOSED INFORMATION
		YES	PARTIAL	NO	NOT APPLICABLE		
	C. Social Principles						
	C1. Human Rights and Labour Rights						
C1.1	The Human Rights and Labour Rights Policy has been set out covering the United Nations Universal Declaration of Human Rights and the International Labour Organization principles, the responsible directors for execution of the policy are assigned and disclosed to public.	X				Our commitment is stated in the code of ethics and working principles and shared on our website.	https://www.isdemir.com.tr/storage/uploads/2024/01/491052bd015315877e1c0125a69d6c39.pdf
C1.2	The labour rights policy covers the fair workforce, improving work conditions, women's employment and inclusion (no discrimination on gender, race, religion, language, marital status, ethnicity, sexual orientation, gender identity, family responsibilities, trade union activities, political view, disability, social and cultural differences, etc.) considering the supply and value chain impacts.	X				Our policy is stated in the code of ethics and working principles and shared on our website.	https://www.isdemir.com.tr/storage/uploads/2024/01/491052bd015315877e1c0125a69d6c39.pdf
C1.3	The measures taken throughout the value chain to watch over the susceptible segments to certain economic, environmental, social factors (e.g. low income group, women, etc.) or minority rights/opportunity equality.	X				It is explained in the relevant sections of our integrated report.	https://www.isdemir.com.tr/en/investor-relations/integrated-annual-reports
C1.4	The preventive and improver practices on discrimination, inequality, human rights violation, forced labour, and child labour have been disclosed to public.		X			There are internal (in-company) reports.	Internal (in-company) reports
C1.5	The labour rights policy covers investment in employees (training, improvement policies), remuneration, side rights, right to unionize, work/life balance and skill management issues.	X				It is explained in the relevant sections of our integrated report.	https://www.isdemir.com.tr/en/investor-relations/integrated-annual-reports
	The mechanism regarding the employee complaints and the dispute resolution process is determined.	X				Mechanisms for the resolution of employee complaints and disputes have been established, and dispute resolution processes have been specified in the code of ethics and working principles.	https://www.isdemir.com.tr/storage/uploads/2024/01/491052bd015315877e1c0125a69d6c39.pdf
	The reported employee satisfaction activities in the period have been disclosed to public.	X				It is explained in the relevant sections of our integrated report.	https://www.isdemir.com.tr/en/investor-relations/integrated-annual-reports
C1.6	Occupational Health and Safety Policy has been set out and disclosed to public.	X				Occupational health and safety policies have been established and shared on our website.	https://www.isdemir.com.tr/en/corporate/values-and-corporate-culture
	The measures taken to prevent the work accidents, health protection and accident statistics have been disclosed to public.	X				It is explained in the Occupational Health and Safety section of the integrated report.	https://www.isdemir.com.tr/en/investor-relations/integrated-annual-reports
C1.7	Protection of the personal data and information security policy has been disclosed to public.	X				Personal data protection and data security policies have been established and shared on our website.	https://www.isdemir.com.tr/en/personal-data-protection-law-kvkk
C1.8	Code of Ethics has been set out and disclosed to public.	X				Ethics policy has been established and shared on our website.	https://www.isdemir.com.tr/storage/uploads/2024/01/491052bd015315877e1c0125a69d6c39.pdf
C1.9	The studies related to social investment, social responsibility, financial inclusivity and access to finance have been explained.	X				It is explained in the Social Contribution section of the integrated report.	https://www.isdemir.com.tr/en/investor-relations/integrated-annual-reports
C1.10	The informative meetings and training programmes on ESG practices organised for the employees	X				Regular trainings are provided to the employees within the framework of the developmental plans.	https://www.isdemir.com.tr/en/investor-relations/integrated-annual-reports

**BOARD OF DIRECTORS' ACTIVITY REPORT PREPARED IN ACCORDANCE
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		COMPLIANCE STATUS				EXPLANATION	REPORT / LINK REGARDING THE PUBLICLY DISCLOSED INFORMATION
		YES	PARTIAL	NO	NOT APPLICABLE		
C. Social Principles (cont'd)							
C2. Stakeholders, International Standards and Initiatives							
C2.1	Customer satisfaction policy covering the management and solution of the customer complaints has been set out and disclosed to public.	X				The customer satisfaction policy regarding the management and resolution of customer complaints has been prepared and explained in the integrated report.	https://www.isdemir.com.tr/en/investor-relations/integrated-annual-reports
C2.2	The information on communication with the stakeholders (whom, topic ve frequency) has been disclosed to public.	X				Details on stakeholder communication are described in the integrated report.	https://www.isdemir.com.tr/en/investor-relations/integrated-annual-reports
C2.3	The international reporting standards adopted have been disclosed to public.	X				Adopted international reporting standards are explained in the integrated report.	https://www.isdemir.com.tr/en/investor-relations/integrated-annual-reports
C2.4	The adopted principles, being a signatory or a member of an international institution, committee on sustainability have been disclosed to public.	X				Signatory or member international organizations or principles are publicly disclosed in the integrated report.	https://www.isdemir.com.tr/en/investor-relations/integrated-annual-reports
C2.5	Improvement activities have been realized to be included Borsa İstanbul Sustainability Index and/or international index providers' sustainability indices.	X				It is included in the Borsa Istanbul Sustainability Index.	https://www.isdemir.com.tr/en/investor-relations/integrated-annual-reports
D. Corporate Governance Principles							
D1	It has been consulted with the stakeholders regarding the determination of the sustainability measures and strategy.	X				Opinions of stakeholders are sought in determining measures and strategies in the field of sustainability.	https://www.isdemir.com.tr/en/investor-relations/integrated-annual-reports
D2	CSR projects, awareness activities and training programmes have been realized to increase the awareness of on sustainability.	X				Studies are carried out to raise awareness on the issue of sustainability and the importance of sustainability through social responsibility projects, awareness activities and trainings.	https://www.isdemir.com.tr/en/investor-relations/integrated-annual-reports

**BOARD OF DIRECTORS' ACTIVITY REPORT PREPARED IN ACCORDANCE
WITH THE COMMUNIQUÉ SERIAL:II, NO:14.1**

Company Compliance Status					Explanation
Yes	Partial	No	Exempted	Not Applicable	

Corporate Governance Compliance Report

1.1. FACILITATING THE EXERCISE OF SHAREHOLDER RIGHTS

1.1.2- Up-to-date information and disclosures which may affect the exercise of shareholder rights are available to investors at the corporate website.

X

1.2. RIGHT TO OBTAIN AND REVIEW INFORMATION

1.2.1 - Management did not enter into any transaction that would complicate the conduct of special audit.

X

1.3. GENERAL ASSEMBLY

1.3.2 - The company ensures the clarity of the General Assembly agenda, and that an item on the agenda does not cover multiple topics.

X

1.3.7- Insiders with privileged information have informed the board of directors about transactions conducted on their behalf within the scope of the company's activities in order for these transactions to be presented at the General Shareholders' Meeting.

X

There was no transaction notice in this manner.

1.3.8 - Members of the board of directors who are concerned with specific agenda items, auditors, and other related persons, as well as the officers who are responsible for the preparation of the financial statements were present at the General Shareholders' Meeting.

X

1.3.10 - The agenda of the General Shareholders' Meeting included a separate item detailing the amounts and beneficiaries of all donations and contributions.

X

1.3.11 - The General Shareholders' Meeting was held open to the public, including the stakeholders, without having the right to speak.

X

In 2025 fiscal year, there was no participation demand from the media.

1.4. VOTING RIGHTS

1.4.1 - There is no restriction preventing shareholders from exercising their shareholder rights.

X

1.4.2 - The company does not have shares that carry privileged voting rights.

X

Company's capital is divided into A and B group shares. 2.000 (two thousand) A group registered here corresponding to TRY 20 (twenty Turkish Lira) capital. Usufruct right to the name of Privatization Administration has been established in order to be valid until a contrary decision is taken by High Board of Privatization on A Group shares together with all rights.

1.4.3-The company withholds from exercising its voting rights at the General Shareholders' Meeting of any company with which it has cross-ownership, in case such cross-ownership provides management control.

X

No cross-shareholding relations exist in the capital of the Company.

1.5. MINORITY RIGHTS

1.5.1 - The company pays maximum diligence to the exercise of minority rights.

X

Even though minority rights are not determined less than one in twenty by the Articles of Association, parallel with the general practicals, in accordance with Article 36 of the Articles of Association, provisions of Turkish Commercial Code and Capital Market Law shall be applied to the issues that are not written in the Articles of Association in regard to minority rights. On the other hand, the Company recognizes equal rights to each shareholder and comply with relevant regulations regarding the exercise of shareholder rights. There is no plan to regulate and expand minority rights in the Articles of Association.

1.5.2 - The Articles of Association extend the use of minority rights to those who own less than one twentieth of the outstanding shares, and expand the scope of the minority rights.

X

**BOARD OF DIRECTORS' ACTIVITY REPORT PREPARED IN ACCORDANCE
WITH THE COMMUNIQUÉ SERIAL:II, NO:14.1**

Company Compliance Status					Explanation
Yes	Partial	No	Exempted	Not Applicable	

Corporate Governance Compliance Report

1.6. DIVIDEND RIGHT

1.6.1 - The dividend policy approved by the General Shareholders' Meeting is posted on the company website. X

1.6.2 - The dividend distribution policy comprises the minimum information to ensure that the shareholders can have an opinion on the procedure and principles of dividend distributions in the future. X

1.6.3 - The reasons for retaining earnings, and their allocations, are stated in the relevant agenda item. X

1.6.4 - The board reviewed whether the dividend policy balances the benefits of the shareholders and those of the company. X

1.7. TRANSFER OF SHARES

1.7.1 - There are no restrictions preventing shares from being transferred. X

2.1. CORPORATE WEBSITE

2.1.1. - The company website includes all elements listed in Corporate Governance Principle 2.1.1. X

2.1.2 - The shareholding structure (names, privileges, number and ratio of shares, and beneficial owners of more than 5% of the issued share capital) is updated on the website at least every 6 months. X

2.1.4 - The company website is prepared in other selected foreign languages, in a way to present exactly the same information with the Turkish content. X

2.2. ANNUAL REPORT

2.2.1 - The board of directors ensures that the annual report represents a true and complete view of the company's activities. X

2.2.2 - The annual report includes all elements listed in Corporate Governance Principle 2.2.2. X

**BOARD OF DIRECTORS' ACTIVITY REPORT PREPARED IN ACCORDANCE
WITH THE COMMUNIQUÉ SERIAL:II, NO:14.1**

Company Compliance Status					Explanation
Yes	Partial	No	Exempted	Not Applicable	

Corporate Governance Compliance Report

3.1. CORPORATION'S POLICY ON STAKEHOLDERS

3.1.1- The rights of the stakeholders are protected pursuant to the relevant regulations, contracts and within the framework of bona fides principles. X

3.1.3 - Policies or procedures addressing stakeholders' rights are published on the company's website. X

3.1.4 - A whistleblowing programme is in place for reporting legal and ethical issues. X

3.1.5 - The company addresses conflicts of interest among stakeholders in a balanced manner. X

3.2. SUPPORTING THE PARTICIPATION OF THE STAKEHOLDERS IN THE CORPORATION'S MANAGEMENT

3.2.1 - The Articles of Association, or the internal regulations (terms of reference/manuals), regulate the participation of employees in management. X

Although there is no provision in the articles of association, employees are encouraged to participate in management through internal practices.

3.2.2 - Surveys/other research techniques, consultation, interviews, observation method etc. were conducted to obtain opinions from stakeholders on decisions that significantly affect them. X

3.3. HUMAN RESOURCES POLICY

3.3.1 - The company has adopted an employment policy ensuring equal opportunities, and a succession plan for all key managerial positions. X

3.3.2 - Recruitment criteria are documented. X

3.3.3 - The company has a policy on human resources development, and organises trainings for employees. X

3.3.4 - Meetings have been organised to inform employees on the financial status of the company, remuneration, career planning, education and health. X

3.3.5 - Employees, or their representatives, were notified of decisions impacting them. The opinion of the related trade unions was also taken. X

3.3.6 - Job descriptions and performance criteria have been prepared for all employees, announced to them and taken into account to determine employee remuneration. X

3.3.7 - Measures (procedures, trainings, raising awareness, goals, monitoring, complaint mechanisms) have been taken to prevent discrimination, and to protect employees against any physical, mental, and emotional mistreatment. X

3.3.8 - The company ensures freedom of association and supports the right for collective bargaining. X

3.3.9 - A safe working environment for employees is maintained. X

3.4. RELATIONS WITH CUSTOMERS AND SUPPLIERS

3.4.1-The company measured its customer satisfaction, and operated to ensure full customer satisfaction. X

3.4.2 - Customers are notified of any delays in handling their requests. X

3.4.3 - The company complied with the quality standards with respect to its products and services. X

3.4.4 - The company has in place adequate controls to protect the confidentiality of sensitive information and business secrets of its customers and suppliers. X

3.5. ETHICAL RULES AND SOCIAL RESPONSIBILITY

3.5.1 - The board of the corporation has adopted a code of ethics, disclosed on the corporate website. X

3.5.2-The company has been mindful of its social responsibility and has adopted measures to prevent corruption and bribery. X

**BOARD OF DIRECTORS' ACTIVITY REPORT PREPARED IN ACCORDANCE
WITH THE COMMUNIQUÉ SERIAL:II, NO:14.1**

	Company Compliance Status					Explanation
	Yes	Partial	No	Exempted	Not Applicable	
Corporate Governance Compliance Report						
4.1. ROLE OF THE BOARD OF DIRECTORS						
4.1.1 - The board of directors has ensured strategy and risks do not threaten the long-term interests of the company, and that effective risk management is in place.	X					
4.1.2 - The agenda and minutes of board meetings indicate that the board of directors discussed and approved strategy, ensured resources were adequately allocated, and monitored company and management performance.	X					
4.2. ACTIVITIES OF THE BOARD OF DIRECTORS						
4.2.1-The board of directors documented its meetings and reported its activities to the shareholders.	X					
4.2.2 - Duties and authorities of the members of the board of directors are disclosed in the annual report.	X					
4.2.3-The board has ensured the company has an internal control framework adequate for its activities, size and complexity.	X					
4.2.4 - Information on the functioning and effectiveness of the internal control system is provided in the annual report.	X					
4.2.5 - The roles of the Chairman and Chief Executive Officer are separated and defined.	X					
4.2.7-The board of directors ensures that the Investor Relations department and the corporate governance committee work effectively. The board works closely with them when communicating and settling disputes with shareholders.	X					
4.2.8 - The company has subscribed to a Directors and Officers liability insurance covering more than 25% of the capital.	X					
4.3. STRUCTURE OF THE BOARD OF DIRECTORS						
4.3.9 - The board of directors has approved the policy on its own composition, setting a minimal target of 25% for female directors. The board annually evaluates its composition and nominates directors so as to be compliant with the policy.			X			Although there is no policy regarding the target of minimum 25% for the ratio of female members in the board of directors, there are two female members in the current board of directors structure.
4.3.10 - At least one member of the audit committee has 5 years of experience in audit/accounting and finance.	X					
4.4. BOARD MEETING PROCEDURES						
4.4.1-Each board member attended the majority of the board meetings in person.	X					
4.4.2 - The board has formally approved a minimum time by which information and documents relevant to the agenda items should be supplied to all board members.	X					
4.4.3 - The opinions of board members that could not attend the meeting, but did submit their opinion in written format, were presented to other members.	X					
4.4.4 - Each member of the board has one vote.	X					
4.4.5 - The board has a charter/written internal rules defining the meeting procedures of the board.	X					
4.4.6 - Board minutes document that all items on the agenda are discussed, and board resolutions include director's dissenting opinions if any.	X					
4.4.7-There are limits to external commitments of board members. Shareholders are informed of board members' external commitments at the General Shareholders' Meeting.		X				Duty the Board Member's work and industry experience and contribution to the board of directors, there is no restriction for the Board members to assume any other duties outside the company. The duties undertaken by teh members of the board of directors outside the Company were presented to the shareholders at the General Assembly Meeting. Since this current practice does not create any negative situation in terms of corporate governance, no change is expected in 2026.

**BOARD OF DIRECTORS' ACTIVITY REPORT PREPARED IN ACCORDANCE
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Company Compliance Status					Explanation
Yes	Partial	No	Exempted	Not Applicable	

4.5. BOARD COMMITTEES

4.5.5 - Board members serve in only one of the Board's committees.

X

The Company's board of directors consists of 9 members and operates with 3 committees. 3 of our 9 members take part in committees as independent board members. Due to the number of Board members, each board member is assigned to more than one committee.

4.5.6 - Committees have invited persons to the meetings as deemed necessary to obtain their views.

X

4.5.7 - If external consultancy services are used, the independence of the provider is stated in the annual report.

X

In 2025, any committee did not receive consultancy services.

4.5.8 - Minutes of all committee meetings are kept and reported to board members.

X

4.6. FINANCIAL RIGHTS

4.6.1-The board of directors has conducted a board performance evaluation to review whether it has discharged all its responsibilities effectively.

X

The performance of the Board of Directors was not evaluated.

4.6.4-The company did not extend any loans to its board directors or executives, nor extended their lending period or enhanced the amount of those loans, or improve conditions thereon, and did not extend loans under a personal credit title by third parties or provided guarantees such as surety in favour of them.

X

4.6.5 - The individual remuneration of board members and executives is disclosed in the annual report.

X

In line with the general practices, salaries, bonuses and other benefits of the key management are shared in the annual report as total. Remuneration of the members of the board on an individual basis are shared with the public in the minutes of the general assembly.

**BOARD OF DIRECTORS' ACTIVITY REPORT PREPARED IN ACCORDANCE
WITH THE COMMUNIQUÉ SERIAL:II, NO:14.1**

Corporate Governance Information Form

1. SHAREHOLDERS

1.1. Facilitating the Exercise of Shareholders Rights

The number of investor meetings (conference, seminar/etc.) organised by the company during the year	0
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1.2. Right to Obtain and Examine Information

The number of special audit request(s)	0
The number of special audit requests that were accepted at the General Shareholders' Meeting	0

1.3. General Assembly

Link to the PDP announcement that demonstrates the information requested by Principle 1.3.1. (a-d)	https://www.kap.org.tr/en/Bildirim/1398703
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Whether the company provides materials for the General Shareholders' Meeting in English and Turkish at the same time	Yes
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The links to the PDP announcements associated with the transactions that are not approved by the majority of independent directors or by unanimous votes of present board members in the context of Principle 1.3.9	There was no such transaction during the year.
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The links to the PDP announcements associated with related party transactions in the context of Article 9 of the Communique on Corporate Governance (II-17.1)	There is no such transaction under Article 9.
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The links to the PDP announcements associated with common and continuous transactions in the context of Article 10 of the Communique on Corporate Governance (II-17.1)	https://www.kap.org.tr/tr/Bildirim/1392285
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The name of the section on the corporate website that demonstrates the donation policy of the company	Investor Relations / Corporate Governance / Policies and Regulations / Donations and Contribution Policy
---	--

The relevant link to the PDP with minute of the General Shareholders' Meeting where the donation policy has been approved	https://www.kap.org.tr/en/Bildirim/749143
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The number of the provisions of the articles of association that discuss the participation of stakeholders to the General Shareholders' Meeting	None.
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Identified stakeholder groups that participated in the General Shareholders' Meeting, if any	There was no participation in the General Assembly meeting regarding 2024 activities except for the shareholders. However, there is no restriction on participation of stakeholders in the General Assembly.
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1.4. Voting Rights

Whether the shares of the company have differential voting rights	Evet (Yes)
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In case that there are voting privileges, indicate the owner and percentage of the voting majority of shares.	Privatization Administration / 0.0% / two thousand share of certificate, issued to the bearer amounting to twenty Turkish Lira
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The percentage of ownership of the largest shareholder	%94,87
--	--------

1.5. Minority Rights

Whether the scope of minority rights enlarged (in terms of content or the ratio) in the articles of the association	Hayır (No)
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If yes, specify the relevant provision of the articles of association.	-
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1.6. Dividend Right

The name of the section on the corporate website that describes the dividend distribution policy	Investor Relations / Corporate Governance / Policies and Regulations / Dividend Distribution Policy
--	---

Minutes of the relevant agenda item in case the board of directors proposed to the general assembly not to distribute dividends, the reason for such proposal and information as to use of the dividend.	-
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PDP link to the related general shareholder meeting minutes in case the board of directors proposed to the general assembly not to distribute dividends	-
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**BOARD OF DIRECTORS' ACTIVITY REPORT PREPARED IN ACCORDANCE
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General Assembly Meetings									
General Meeting Date	The number of information requests received by the company regarding the clarification of the agenda of the General Shareholders' Meeting	Shareholder participation rate to the General Shareholders' Meeting	Percentage of shares directly present at the GSM	Percentage of shares represented by proxy	Specify the name of the page of the corporate website that contains the General Shareholders' Meeting minutes, and also indicates for each resolution the voting levels for or against	Specify the name of the page of the corporate website that contains all questions asked in the general assembly meeting and all responses to them	The number of the relevant item or paragraph of General Shareholders' Meeting minutes in relation to related party transactions	The number of declarations by insiders received by the board of directors	The link to the related PDP general shareholder meeting notification
26.03.2025	0	95%	0.003%	95%	Investor Relations / General Assembly / Minutes of General Assembly	Investor Relations / General Assembly / The questions asked on General Assembly Meetings	-	173	https://www.kap.org.tr/tr/Bildirim/1398703

**BOARD OF DIRECTORS' ACTIVITY REPORT PREPARED IN ACCORDANCE
WITH THE COMMUNIQUÉ SERIAL:II, NO:14.1**

2. DISCLOSURE AND TRANSPARENCY

2.1. Corporate Website

Specify the name of the sections of the website providing the information requested by the Principle 2.1.1.	Investor Relations / Corporate Governance, Reports and Presentations, Integrated Annual Reports, Disclosures and Announcements, General Assembly, FAQ
If applicable, specify the name of the sections of the website providing the list of shareholders (ultimate beneficiaries) who directly or indirectly own more than 5% of the shares.	Investor Relations / Corporate Governance / Ownership Structure
List of languages for which the website is available	Turkish, English

2.2. Annual Report

The page numbers and/or name of the sections in the Annual Report that demonstrate the information requested by principle 2.2.2.

a) The page numbers and/or name of the sections in the Annual Report that demonstrate the information on the duties of the members of the board of directors and executives conducted out of the company and declarations on independence of board members	Investor Relations / Reports and Presentations / Interim Financial Reports / Declarations of Independent Board Members
b) The page numbers and/or name of the sections in the Annual Report that demonstrate the information on committees formed within the board structure	Investor Relations / Reports and Presentations / Interim Financial Reports / Members of Board Committees, Frequency of Meetings, Operating Principals also Including Activities Performed and Evaluation of the Board on the Effectiveness of the Committees
c) The page numbers and/or name of the sections in the Annual Report that demonstrate the information on the number of board meetings in a year and the attendance of the members to these meetings	Investor Relations / Reports and Presentations / Interim Financial Reports / Numbers of Board meetings within the Year and Attendance of the Board Members in the Meetings
ç) The page numbers and/or name of the sections in the Annual Report that demonstrate the information on amendments in the legislation which may significantly affect the activities of the corporation	Investor Relations / Reports and Presentations / Interim Financial Reports / Information on Legislation Changes that may Effectively Affect Company Act.
d) The page numbers and/or name of the sections in the Annual Report that demonstrate the information on significant lawsuits filed against the corporation and the possible results thereof	Investor Relations / Reports and Presentations / Financial Statements / Provisions
e) The page numbers and/or name of the sections in the Annual Report that demonstrate the information on the conflicts of interest of the corporation among the institutions that it purchases services on matters such as investment consulting and rating and the measures taken by the corporation in order to avoid from these conflicts of interest	Investor Relations / Integrated Annual Reports / Other Issues
f) The page numbers and/or name of the sections in the Annual Report that demonstrate the information on the cross ownership subsidiaries that the direct contribution to the capital exceeds 5%	No cross ownership subsidiaries that the direct contribution to the Capital exceed 5%.
g) The page numbers and/or name of the sections in the Annual Report that demonstrate the information on social rights and professional training of the employees and activities of corporate social responsibility in respect of the corporate activities that arises social and environmental results	Investor Relations / Reports and Presentations / Interim Financial Reports / Grants and Social Responsibility Projects

3. STAKEHOLDERS

3.1. Corporation's Policy on Stakeholders

The name of the section on the corporate website that demonstrates the employee remedy or severance policy	Investor Relations / Corporate Governance / Policies and Regulations / Staff Compensation Policy
The number of definitive convictions the company was subject to in relation to breach of employee rights	33
The position of the person responsible for the alert mechanism (i.e. whistleblowing mechanism)	Ethics Committee
The contact detail of the company alert mechanism	Mail: erdemir@etikhat.com, Phone : 0 212 924 78 65

3.2. Supporting the Participation of the Stakeholders in the Corporation's Management

Name of the section on the corporate website that demonstrates the internal regulation addressing the participation of employees on management bodies	-
Corporate bodies where employees are actually represented	Union

**BOARD OF DIRECTORS' ACTIVITY REPORT PREPARED IN ACCORDANCE
WITH THE COMMUNIQUÉ SERIAL:II, NO:14.1**

3.3. Human Resources Policy

The role of the board on developing and ensuring that the company has a succession plan for the key management positions	Short, long and medium term succession plans are prepared for key positions within the scope of talent management studies carried out within our Company. Succession plans and assignments to key roles are submitted for the approval of the Board of Directors, when necessary, in line with defined procedures.
The name of the section on the corporate website that demonstrates the human resource policy covering equal opportunities and hiring principles. Also provide a summary of relevant parts of the human resource policy.	Career / Our Human Resources Policy
Whether the company provides an employee stock ownership programme	Pay edindirme planı bulunmuyor (There isn't an employee stock ownership programme)
The name of the section on the corporate website that demonstrates the human resource policy covering discrimination and mistreatments and the measures to prevent them. Also provide a summary of relevant parts of the human resource policy.	Investor Relations / Corporate Governance / Code of Ethics and Business Conduct / Responsibilities to Our Employees
The number of definitive convictions the company is subject to in relation to health and safety measures	7

Ethical Rules and Social Responsibility

The name of the section on the corporate website that demonstrates the code of ethics	Investor Relations / Corporate Governance / Code of Ethics and Business Conduct
The name of the section on the company website that demonstrates the corporate social responsibility report. If such a report does not exist, provide the information about any measures taken on environmental, social and corporate governance issues.	Corporate / Values and Corporate Culture / CSR Policy
Any measures combating any kind of corruption including embezzlement and bribery	Board members and employees of OYAK Mining Metallurgy Companies and all third parties acting on behalf of OYAK Mining Metallurgy Companies should avoid any act or behaviour that may bring OYAK Mining Metallurgy under suspicion of corruption. Regardless of being in public or private sector, accepting or giving any cash/non-cash benefit that may be in the scope of corruption is forbidden.

4. BOARD OF DIRECTORS-I

4.2. Activity of the Board of Directors

Date of the last board evaluation conducted	-
Whether the board evaluation was externally	Hayır (No)
Whether all board members released from their duties at the GSM	Evet (Yes)
Name(s) of the board member(s) with specific delegated duties and authorities, and descriptions of such duties	Murat YALÇINTAŞ - Chairman (Representative of ATAER Holding A.Ş.), Ahmet TAŞKIN - Deputy Chairman and Executive Director (Representative of ERDEMİR Çelik Servis Merkezi Sanayi ve Ticaret A.Ş.), Mustafa Serdar BAŞOĞLU - Board Member and Executive Director (Representative of ERDEMİR Madencilik Sanayi ve Ticaret A.Ş.), İsmail DOĞAN - Board Member and Executive Director (Representative of OYAK Pazarlama Hizmet ve Turizm A.Ş.)
Number of reports presented by internal auditors to the audit committee or any	6
Specify the name of the section or page number of the annual report that provides the summary of the review of the effectiveness of internal controls	Investor Relations / Reports and Presentations / Interim Financial Reports/ Internal Control System and Internal Audit Activities
Name of the Chairman	Murat YALÇINTAŞ - Chairman (Representative of ATAER Holding A.Ş.)
Name of the CEO	Ayhan AKIN
If the CEO and Chair functions are combined: provide the link to the relevant PDP announcement providing the rationale for	CEO and Chairman are not the same person.
Link to the PDP notification stating that any damage that may be caused by the members of the board of directors during the discharge of their duties is insured for an amount	-
The name of the section on the corporate website that demonstrates current diversity policy targeting women directors	-
The number and ratio of female directors within the Board of Directors	2, %22

**BOARD OF DIRECTORS' ACTIVITY REPORT PREPARED IN ACCORDANCE
WITH THE COMMUNIQUÉ SERIAL:II, NO:14.1**

Composition of BD							
Name, Surname of Board Member	Whether Executive Director Or No	Whether Independent Director Or Not	The First Election Date To Board	Link To PDP Notification That Includes The Independency Declaration	Whether the Independent Director Considered By The Nomination Committee	Whether She/He is the Director Who Ceased to Satisfy The Independence or Not	Whether The Director Has At Least 5 Years' Experience On Audit, Accounting And/Or Finance Or Not
ATAER Holding A.Ş. (Represented by: Murat YALÇINTAŞ)	İcrada Görevli Değil (Non-executive)	Bağımsız üye değil (Not independent director)	27.05.2013	-	İlgisiz (Not applicable)	İlgisiz (Not applicable)	Evet (Yes)
ERDEMİR Çelik Servis Merkezi Sanayi ve Ticaret A.Ş. (Represented by: Ahmet TAŞKIN)	İcrada Görevli (Executive)	Bağımsız üye değil (Not independent director)	13.09.2012	-	İlgisiz (Not applicable)	İlgisiz (Not applicable)	Evet (Yes)
ERDEMİR Madencilik Sanayi ve Ticaret A.Ş. (Represented by: Mustafa Serdar BAŞOĞLU)	İcrada Görevli (Executive)	Bağımsız üye değil (Not independent director)	18.09.2012	-	İlgisiz (Not applicable)	İlgisiz (Not applicable)	Evet (Yes)
OYAK Pazarlama Hizmet ve Turizm A.Ş. (Represented by: İsmail DOĞAN)	İcrada Görevli (Executive)	Bağımsız üye değil (Not independent director)	20.09.2012	-	İlgisiz (Not applicable)	İlgisiz (Not applicable)	Evet (Yes)
Republic of Turkey Ministry of Treasury and Finance Privatization Administration (Represented by: Hilal YÜCEL)	İcrada Görevli Değil (Non-executive)	Bağımsız üye değil (Not independent director)	17.09.2012	-	İlgisiz (Not applicable)	İlgisiz (Not applicable)	Evet (Yes)
ERDEMİR Mühendislik, Yönetim ve Danışmanlık Hizmetleri A.Ş. (Represented by: Güliz KAYA)	İcrada Görevli Değil (Non-executive)	Bağımsız üye değil (Not independent director)	17.09.2012	-	İlgisiz (Not applicable)	İlgisiz (Not applicable)	Evet (Yes)
Emre GÖLTEPE	İcrada Görevli Değil (Non-executive)	Bağımsız üye (Independent director)	17.03.2022	https://www.kap.org.tr/tr/Bildirim/1392283	Değerlendirildi (Considered)	Hayır (No)	Evet (Yes)
Kadri ÖZGÜNEŞ	İcrada Görevli Değil (Non-executive)	Bağımsız üye (Independent director)	31.03.2023	https://www.kap.org.tr/tr/Bildirim/1392283	Değerlendirildi (Considered)	Hayır (No)	Evet (Yes)
Sezai Afif ENSARİ	İcrada Görevli Değil (Non-executive)	Bağımsız üye (Independent director)	28.03.2024	https://www.kap.org.tr/tr/Bildirim/1392283	Değerlendirildi (Considered)	Hayır (No)	Evet (Yes)

**BOARD OF DIRECTORS' ACTIVITY REPORT PREPARED IN ACCORDANCE
WITH THE COMMUNIQUÉ SERIAL:II, NO:14.1**

4. BOARD OF DIRECTORS-II

4.4. Meeting Procedures of the Board of Directors

Number of physical board meetings in the reporting period (meetings in person)	7
Director average attendance rate at board meetings	%100
Whether the board uses an electronic portal to support its work or not	Evet (Yes)
Number of minimum days ahead of the board meeting to provide information to directors, as per the board charter	3-5 Days
The name of the section on the corporate website that demonstrates information about the board charter	There are internal regulations in which the working principles of the Board of Directors meetings are determined, but they are not published on the corporate website.
Number of maximum external commitments for board members as per the policy covering the number of external duties held by directors	-

4.5. Board Committees

Page numbers or section names of the annual report where information about the board committees are presented	Investor Relations / Reports and Presentations / Interim Financial Reports / Members of Board Committees, Frequency of Meetings, Operating Principals also Including Activities Performed and Evaluation of the Board on the Effectiveness of the Committees
Link(s) to the PDP announcement(s) with the board committee charters	The working principles of the Committee are available on our corporate website. (Investor Relations / Corporate Governance / Policies and Regulations)

Composition of BD - I

Names Of The Board Committees	Name Of Committees Defined As "Other" In The First Column	Name-Surname of Committee Members	Whether Committee Chair Or Not	Whether Board Member Or Not
Kurumsal Yönetim Komitesi (Corporate Governance Committee)	-	Kadri Özgüneş	Evet (Yes)	Yönetim kurulu üyesi (Board member)
Kurumsal Yönetim Komitesi (Corporate Governance Committee)	-	Emre Göltepe	Hayır (No)	Yönetim kurulu üyesi (Board member)
Kurumsal Yönetim Komitesi (Corporate Governance Committee)	-	İdil Önay Ergin	Hayır (No)	Yönetim kurulu üyesi değil (Not board member)
Denetim Komitesi (Audit Committee)	-	Emre Göltepe	Evet (Yes)	Yönetim kurulu üyesi (Board member)
Denetim Komitesi (Audit Committee)	-	Sezai Afif Ensari	Hayır (No)	Yönetim kurulu üyesi (Board member)
Riskin Erken Saptanması Komitesi (Committee of Early Detection of Risk)	-	Sezai Afif Ensari	Evet (Yes)	Yönetim kurulu üyesi (Board member)
Riskin Erken Saptanması Komitesi (Committee of Early Detection of Risk)	-	Kadri Özgüneş	Hayır (No)	Yönetim kurulu üyesi (Board member)

**BOARD OF DIRECTORS' ACTIVITY REPORT PREPARED IN ACCORDANCE
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4. BOARD OF DIRECTORS-III**4.5. Board Committees-II**

Specify where the activities of the audit committee are presented in your annual report or website (Page number or section name in the annual report/website)	Investor Relations / Reports and Presentations / Interim Financial Reports / Members of Board Committees, Frequency of Meetings, Operating Principals also Including Activities Performed and Evaluation of the Board on the Effectiveness of the Committees
Specify where the activities of the corporate governance committee are presented in your annual report or website (Page number or section name in the annual report/website)	Investor Relations / Reports and Presentations / Interim Financial Reports / Members of Board Committees, Frequency of Meetings, Operating Principals also Including Activities Performed and Evaluation of the Board on the Effectiveness of the Committees
Specify where the activities of the nomination committee are presented in your annual report or website (Page number or section name in the annual report/website)	Investor Relations / Reports and Presentations / Interim Financial Reports / Members of Board Committees, Frequency of Meetings, Operating Principals also Including Activities Performed and Evaluation of the Board on the Effectiveness of the Committees
Specify where the activities of the early detection of risk committee are presented in your annual report or website (Page number or section name in the annual report/website)	Investor Relations / Reports and Presentations / Interim Financial Reports / Members of Board Committees, Frequency of Meetings, Operating Principals also Including Activities Performed and Evaluation of the Board on the Effectiveness of the Committees
Specify where the activities of the remuneration committee are presented in your annual report or website (Page number or section name in the annual report/website)	Investor Relations / Reports and Presentations / Interim Financial Reports / Members of Board Committees, Frequency of Meetings, Operating Principals also Including Activities Performed and Evaluation of the Board on the Effectiveness of the Committees

4.6. Financial Rights

Specify where the operational and financial targets and their achievement are presented in your annual report (Page number or section name in the annual report)	Investor Relations / Integrated Annual Reports / Other Issues
Specify the section of website where remuneration policy for executive and non-executive directors are presented.	Investor Relations / Corporate Governance / Policies and Regulations / Compensation Policy
Specify where the individual remuneration for board members and senior executives are presented in your annual report (Page number or section name in the annual report)	Investor Relations /Reports and Presentations/ Interim Financial Reports / Financial Benefits provided to Board Member and Top Managers

Composition of BD - II

Names Of The Board Committees	Name of committees defined as "Other" in the first column	The Percentage Of Non-executive Directors	The Percentage Of Independent Directors In The Committee	The Number Of Meetings Held In Person	The Number Of Reports On Its Activities Submitted To The Board
Denetim Komitesi (Audit Committee)	-	%100	%100	4	4
Kurumsal Yönetim Komitesi (Corporate Governance Committee)	-	%100	%67	4	2
Riskin Erken Saptanması Komitesi (Committee of Early Detection of Risk)	-	%100	%100	6	6